



# EMPLOYMENT TRIBUNALS

**Claimant:** Karl Ahmed

**Respondent:** Proman Recruitment Ltd

## JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the Claimant on 22 October 2025 warning him that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
  - the claim had no reasonable prospect of success;
  - the Claimant had not complied with the Order of the Tribunal dated 25 June 2025;
  - the claim had not been actively pursued; and/or
2. The letter gave the Claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The Claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.

Approved by:

**Employment Judge Povey**

**2 December 2025**

JUDGMENT SENT TO THE PARTIES ON

06 December 2025

Katie Dickson  
FOR THE TRIBUNAL OFFICE