



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Robinson

Respondent: Pertemps Recruitment Partnership Limited

Heard at: Southampton (by CVP) **On:** 23 and 24 October 2025

Before: Employment Judge Yallop

REPRESENTATION:

Claimant: In person

Respondent: Mr A Fernandes (counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint under s80H(1)(b) of the Employment Rights Act 1996 that the Claimant's flexible working request was rejected on the basis of incorrect facts is not well-founded and is dismissed.

Employment Judge Yallop
24 October 2025

Judgment sent to the parties on:
24th November 2025

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For the Tribunal:
Simon Fraser
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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.