



EMPLOYMENT TRIBUNALS

Claimant
Ms S O'Loughlin

Respondent
LA's Community Care Ltd

JUDGMENT

EMPLOYMENT TRIBUNALS RULES OF PROCEDURE RULE 22

1. The Claimant's complaint of unauthorised deduction from wages in respect of wages earned in January (£700) and February 2025 (£379.46) is well-founded and succeeds.
2. The Respondent shall pay the Claimant **£1079.46**.
3. The Claimant's complaint of failure to pay for holiday accrued but untaken on termination of her employment is well-founded and succeeds.
4. The Respondent shall pay the Claimant **£574.92**.

Employment Judge Davies
4 December 2025

Notes

All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.