



EMPLOYMENT TRIBUNALS

Claimant: Mr Erikas Beloziorovas
Respondent: Rotav Ltd
Heard at: East London Hearing Centre
On: 6 November 2025
Before: Regional Employment Judge Burgher

Appearances

For the Claimant: In person
For the Respondent: Ms R Nankya (Litigation Consultant)

JUDGMENT

- 1 The Claimant has established his claims for unpaid wages in respect of March 2025 and unpaid accrued holiday pay, limited to the period January 2025 to March 2025.
- 2 The Respondent failed to provide the Claimant with a written contract of employment and is ordered to pay the Claimant 4 weeks pay pursuant to section 38 of the Employment Act 2002.
- 3 The Respondent is ordered to pay the Claimant the total sum of **£4106.40** in respect of the successful claims. This consists of:

3.1	Shortfall of wages in March 2025	£ 297.00
3.2	Unpaid holiday pay (January–March 2025)	£1,009.40
3.3	Four weeks pay (capped at £700 per week) for failure to provide a written contract	£2,800,00

**Approved by:
Regional Employment Judge Burgher
Dated: 6 November 2025**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.