



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss B James

**Respondent:** Skanska UK Plc

## JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the claimant on **24 October 2024** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
  - the claimant had not complied with the Order of the Tribunal dated 3 March 2025 sent to the parties on **17 March 2025**.
  - the claim had not been actively pursued.
2. The claim is therefore struck out.
3. The hearing on 15 – 18 December 2025 will not take place.

Approved by:

**Employment Judge French**

**Date** 1 December 2025

JUDGMENT SENT TO THE PARTIES ON

3 December 2025

FOR THE TRIBUNAL OFFICE