



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Majid  
**Respondent:** Santander UK PLC  
**Heard at :** Leeds **on:** 18 November 2025  
**Before:** Employment Judge Shepherd  
**Appearances:**  
**For the claimant:** in person  
**For the respondent:** Mr Gillie, counsel

## JUDGMENT ON PRELIMINARY HEARING

The claim is struck out pursuant to rule 38 of the Employment Tribunal Procedure Rules 2024 as it has no reasonable prospect of success.

Employment Judge Shepherd  
18 November 2025

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.