



EMPLOYMENT TRIBUNALS

Claimant: Mr Ryan Lal

Respondent: JB1 Plant Hire Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Midlands West Employment Tribunal **On:** 16th December 2025
By Telephone

Before: **Employment Judge Gidney**

Appearances

For the Claimant: Martin De Ridder (Solicitor)

For the Respondent: Francis Appiah-Danquah (Legal Executive)

JUDGMENT

The Judgment of the Tribunal is that:

1. **By consent, the Claimant's claim for Holiday Pay in the sum of £289.89 is upheld.**

Employment Judge Gidney

Judgment approved on 16th December 2025

"The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties".