



EMPLOYMENT TRIBUNALS

Claimant: Mr Salmeen Yafai

Respondent: Tlp Commercial

Heard at: Birmingham Employment Tribunal (by CVP)

On: 16 December 2025

Before: EJ Bennett

Representation

Claimant: in person

Respondent: no appearance

JUDGMENT

The claim for unlawful deduction from wages under Part II Employment Rights Act 1996 is well-founded and the Tribunal grants a declaration to that effect. The Tribunal orders the Respondent to pay the Claimant the gross sum of £740 in respect of that claim.

Approved by:

Employment Judge Bennett

16 December 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/