



EMPLOYMENT TRIBUNALS

Claimant: Mr M Shaiyen

Respondent: Derek & Son Limited

JUDGMENT

1. The claim was presented in the South Eastern Employment Tribunal on 19 July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £720.00 gross.
3. The respondent must pay the claimant **£720.00** in total.

Approved by:

Employment Judge Warren

6 October 2025

JUDGMENT SENT TO THE PARTIES ON

2 December 2025

FOR THE TRIBUNAL OFFICE