



EMPLOYMENT TRIBUNALS

Claimant: Louise Mantle

Respondent: 2D CNC Machinery Ltd

Heard at: Nottingham via Cloud Video Platform **On:** 11/11/2025

Before: Employment Judge M Siddique

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

1. The claim for redundancy pay is well founded and succeeds. The respondent is ordered to pay £3602.07 as redundancy pay.
2. The complaint in respect of holiday pay is well-founded. The respondent was in breach of contract in failing to pay the claimant for holidays accrued but untaken at the date employment terminated. The respondent is ordered to pay the claimant the sum of £926.98 as damages for breach of contract, representing the gross value to the claimant of the amount due.
3. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is not well founded and is dismissed.
4. The complaint of breach of contract in relation to notice pay is not well-founded and fails.
5. The respondent must pay the claimant **£4,529.05** in total.

Approved by:
Employment Judge M.A Siddique
Dated: 11 November 2025

Sent to the parties on
...04 December 2025.....
For the Employment Tribunal
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/