



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Forrest

**Respondent:** Associated Wellbeing Limited

**HELD AT:** Liverpool **ON:** 1 August 2025

**BEFORE:** Employment Judge Johnson

## REPRESENTATION:

**Claimant:** Unrepresented

**Respondent:** Mrs A Singh (solicitor)

# JUDGMENT

The judgment of the Tribunal is that:

- (1) The claimant's complaint of unlawful deduction from wages contrary to section 13 Employment Rights Act 1996 is not well founded in that she was not entitled to a profit related bonus. This means that the claimant's claim is unsuccessful.

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Employment Judge Johnson

Date: 1 August 2025

JUDGMENT SENT TO THE PARTIES ON  
Date: 1 December 2025

FOR THE TRIBUNAL OFFICE

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>