



EMPLOYMENT TRIBUNALS

Claimant: Ms Gloria Azcarate
Respondent: City & Essex Ltd

Heard at: London Central (by CVP) **On:** 24 November 2025
Before: Employment Judge A.M.S. Green

REPRESENTATION:

Claimant: Mr V Kiraikou-Stsiazshzo, CAIWU Representative
Respondent: Mrs A Babak, People and Culture Manager

JUDGMENT ON PRELIMINARY ISSUE

At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of chronic bronchitis

The claims of discrimination arising from disability and failure to make reasonable adjustments are therefore dismissed.

Approved by:
Employment Judge A.M.S. Green
24 November 2025

Judgment sent to the parties on:
2 December 2025
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For the Tribunal:
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