



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Dujon Lecointe

**Respondent:** Hyperoptic Ltd

## RECORD OF A PRELIMINARY HEARING

**Heard at:** In private by Cloud Video Platform **On:** 24<sup>th</sup> November 2025

**Before:** Employment Judge Gidney

### Appearances

For the Claimant: Mr Dujon Lecointe (in person)

For the Respondent: Ms Adele Dethick (Solicitor)

## JUDGMENT

It is the Judgment of the Tribunal that:

1. The Claimant is in substantial compliance with the Unless Order of Employment Judge Klimov dated 31<sup>st</sup> October 2025.
2. No relief from the sanction of strike out is necessary.
3. The Claimant's Particulars of Claim is amended to add claims of (i) discrimination arising from disability and (ii) failure to make reasonable adjustments, in the form set out in the List of Issues attached to the Case Management Order of 24<sup>th</sup> November 2025.

**Employment Judge Jonathan Gidney**

Order approved on 28<sup>th</sup> November 2025

Sent to the parties on:

3 December 2025

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For the Tribunal Office:

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