



EMPLOYMENT TRIBUNALS

Claimant: Marjana Begum

Respondent: (1) London Borough of Haringey
(2) Toyin-Shelley Crowl

Heard at: Watford Employment Tribunal (by video)

On: 11 November 2025

Before: Employment Judge Annand

Appearances

For the claimant: Mr Hussain, solicitor
For the respondent: Ms Jennings, counsel

JUDGMENT

1. The complaints of harassment related to religion and victimisation are dismissed against the Second Respondent following the withdrawal by the Claimant.
2. The Respondent's application to strike out the Claimant's claim under the Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002 is successful. The claim under regulation 3 is struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.
3. The Respondent's application to strike out the Claimant's claim of victimisation is refused.

Approved by:

Employment Judge Annand
Date: 17 November 2025

JUDGMENT SENT TO THE PARTIES ON
28 November 2025.....
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FOR THE TRIBUNAL OFFICE