



EMPLOYMENT TRIBUNALS

Claimant: Mr M Mojili

Respondent: Marks & Spencer PLC

Heard at: Nottingham (remotely)

On 24 October 2025

Before: Employment Judge Phillips (sitting alone)

Representation

Claimant: in person

Respondent: Mr Gwynn-Thomas, Chartered Legal Executive

JUDGMENT

1. The Claim for direct sexual orientation discrimination is dismissed on withdrawal by the Claimant; and
2. The Claim for sexual orientation harassment is dismissed on withdrawal by the Claimant.

Approved by:

Employment Judge Phillips

Date: 24 October 2025

Sent to the parties on
...27 November 2025.....
For the Employment Tribunal
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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.