



EMPLOYMENT TRIBUNALS

Claimant: Miss C Whitmore

Respondent: Keith Grose

RECONSIDERATION JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 25th September 2024. The Respondent's response was struck out on 17th June 2025 on account of the Respondent not actively pursuing its defence. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£5,847.45**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,118**.

The respondent must pay the claimant **£6,965.45** in total.

WRITTEN REASONS

1. On 5 September EJ Self made the Judgment set out below:

The claim was presented in the Bristol Employment Tribunal on 25th September 2024. The Respondent's response was struck out on 17th June 2025 on account of the Respondent not actively pursuing its defence. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6965.45 gross.

The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1487.47.

The respondent must pay the claimant £8452.92 in total.

2. On 13 October the Respondent's father who has been representing the interests of the Respondent due to his illness queried the figures set out within that Judgment. That was taken as an application to reconsider the Judgment.
3. EJ Self went back over the file and in particular he looked at the Claimant's schedule of loss that was filed at the start of 2025. Upon considering that document EJ self could see that the figures in the Judgment were in excess of the sums claimed and that the total sum was £6965.45 and that of that sum £1,118 was the holiday pay and £5,847.45 was in respect of unpaid wages.
4. In the circumstances the previous Judgment is revoked and the revised Judgment substituted as set out above.

Approved by:

Employment Judge Self
5 November 2025

JUDGMENT SENT TO THE PARTIES ON
27 November 2025

FOR THE TRIBUNAL OFFICE