



# EMPLOYMENT TRIBUNALS

Claimant: Mr L Nicholson

Respondent: Adrian Burford

## JUDGMENT

1. The claim was presented in the South West Employment Tribunal on **19<sup>th</sup> June 2025**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made **£700.00** unauthorised deductions from the claimant's wages and must pay the claimant gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£350.00** Gross.
4. The respondent must pay the claimant **£1035.00** in total.

Approved by:

Employment Judge Cadney  
6<sup>th</sup> November 2025

JUDGMENT SENT TO THE PARTIES ON  
27<sup>th</sup> November 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE