



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms Chloe-Anne Mair

Respondent

University of Exeter

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth

ON

6 November 2025

EMPLOYMENT JUDGE N J Roper

Representation:

For the Claimant: In person

For the Respondent: Ms K Johnson, In-House Counsel

JUDGMENT

1. The claimant has insufficient continuity of service to pursue a claim for unfair dismissal by reason of section 108(1) of the Employment Rights Act 1996, and that claim is hereby dismissed; and
2. To the extent that there is any claim alleging unfair dismissal having made protected public interest disclosures pursuant to section 103A of the Act, that claim is dismissed on withdrawal by the claimant.
3. This does not affect the claimant's remaining claims as set out in the case management order of today's date.

Employment Judge N J Roper

Dated 6 November 2025

Judgment sent to Parties on

26 November 2025

For the Tribunal Office