



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr Richard Barnes

AND

Respondent

Hewaswater Engineering Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD BY TELEPHONE AT Plymouth **ON** 5 November 2025

EMPLOYMENT JUDGE N J Roper

Representation

For the Claimant: Did Not Attend

For the Respondent: Did Not Attend

JUDGMENT

The judgment of the tribunal is that the claimant does not have two years' continuity of service such as to entitle him to pursue his claim for unfair dismissal by reason of section 108(1) of the Employment Rights Act 1996, and his claim for unfair dismissal is accordingly hereby dismissed.

Employment Judge N J Roper

Dated 5 November 2025

Judgment sent to Parties on

26 November 2025
For the Tribunal Office