



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr Richard Barnes

**Respondent**

Hewaswater Engineering Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD BY TELEPHONE AT      Plymouth      ON      5 November 2025

EMPLOYMENT JUDGE    N J Roper

**Representation**

For the Claimant:    Did Not Attend

For the Respondent:    Did Not Attend

## **JUDGMENT**

The judgment of the tribunal is that the claimant does not have two years' continuity of service such as to entitle him to pursue his claim for unfair dismissal by reason of section 108(1) of the Employment Rights Act 1996, and his claim for unfair dismissal is accordingly hereby dismissed.

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Employment Judge N J Roper  
Dated      5 November 2025

Judgment sent to Parties on

26 November 2025  
For the Tribunal Office