



# EMPLOYMENT TRIBUNALS

Claimant: Mr L Hughes

Respondent: Intesa Communications Ltd

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 6 January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4471.20 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2142.45 gross
4. The respondent must pay the claimant **£6613.65** in total.

Approved by:

**Employment Judge Rayner**  
**30 October 2025**

JUDGMENT SENT TO THE PARTIES ON  
25 November 2025

Jade Lobb  
FOR THE TRIBUNAL OFFICE