



EMPLOYMENT TRIBUNALS

Claimant: Mr J Skipper

Respondent: Connaught Coffee Limited

JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 21 March 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £77.22 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £60.57 gross.
4. The respondent failed to provide written particulars of employment and must pay the claimant two weeks pay of £663.52 gross.
5. The respondent must pay the claimant **£801.31** in total.

Approved by:

Employment Judge Midgley
06 November 2025

JUDGMENT SENT TO THE PARTIES ON
25 November 2025

FOR THE TRIBUNAL OFFICE