



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Lewis

**Respondent:** RED STORM FASHION AGENCY LIMITED

## JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 6 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant's claim for accrued unpaid holiday pay is well founded but the respondent has paid the amounts so no further payment is due.
3. The claimant's claim for redundancy pay is well founded. The respondent has made some payments and the outstanding sum due to be paid is £1515.43 gross.
4. The respondent must pay the claimant **£1515.43** in total.
5. The claimant is responsible for any tax or statutory deductions due on any sum paid under this Judgment.
6. The hearing listed on **28 November 2025** is cancelled.

Approved by:

**Employment Judge Sharp**

**27 November 2025**

JUDGMENT SENT TO THE PARTIES ON

27 November 2025

Kacey O'Brien

FOR THE TRIBUNAL OFFICE