



EMPLOYMENT TRIBUNALS

Claimant: Dr Erin Dooley

Respondent: University of Bristol

Heard at: Bristol Employment Tribunal (in private, by CVP)

On: 23 October 2025

Before: Employment Judge Woodhead

Appearances

For the Claimants: Mr P O'Callaghan (Counsel), with the Claimant (Dr Steven Chivers supporting the Claimant)

For the Respondent: Mr Stewart (Counsel) with Ms Helen Clayton (solicitor in house)

PUBLIC PRELIMINARY HEARING

JUDGMENT

1. The Respondent applied for strike out under Rule 38 (1) (a) of the Employment Tribunal Procedure Rules 2024 in respect of 17.1, 18.1 and 41.1.1 of a list of issues that accompanied a Record of Preliminary Hearing of 18 July 2025.
2. I dismissed the application and explained my reasons at the hearing.

Employment Judge Woodhead

24 October 2025

Sent to the parties on:

25 November 2025

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>