



EMPLOYMENT TRIBUNALS

Claimant: Robert Siwak

Respondent: Finlay Beverages Limited

Heard at: Leeds Employment Tribunal

On: 24 November 2025

Before: Employment Judge Elliott

REPRESENTATION:

Claimant: in person

Respondent: Sam Profitt, counsel

Interpreter: Pawel Giers

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The claim is withdrawn in its entirety and is dismissed upon withdrawal.

Employment Judge Elliott
24 November 2025

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.