



# EMPLOYMENT TRIBUNALS

**Claimant:** Robert Siwak

**Respondent:** Finlay Beverages Limited

**Heard at:** Leeds Employment Tribunal

**On:** 24 November 2025

**Before:** Employment Judge Elliott

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Sam Profitt, counsel

**Interpreter:** Pawel Giers

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The claim is withdrawn in its entirety and is dismissed upon withdrawal.

**Employment Judge Elliott**  
**24 November 2025**

### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.