



# EMPLOYMENT TRIBUNALS

**Claimant**  
Ms S Khanum

**Respondent**  
HMRC

## JUDGMENT

1. The claimant having not paid deposits previously ordered, the following contentions advanced by the claimant are struck out.
  - 1.1 the respondent's alleged conduct at 15.2 (harassment) was related to the further alleged disabling impairments;
  - 1.2 the claimant's inability to work until a suitable chair was provided was something arising from the further alleged disabling impairments;
  - 1.3 she was put at the alleged substantial disadvantages by the alleged PCPs and the further alleged disabling impairments (see 4.3.1 to 4.3.4 and 4.6 of the 2 July list of issues); and
  - 1.4 that the respondent ought reasonably to have known of the same.

where "further alleged disabling impairments" means panic attacks, regular suicidal severe anxiety and depression, Spina Bifida, low blood pressure/heart rate, other Musculo skeletal (such as left wrist tear)/chronic pain syndrome, hip and foot injury from fall, internal bleeding, thyroid fluctuations and high TPO antibodies, asthma, PTSD, Mobitz1 Wecheanbeck heartblock, irritable bowel syndrome, regular body (and hormone) imbalances, cancer, trachetis infection in gut and varicose veins, severe insomnia, work related stress, "and any other illnesses in my disabilities impact statement which I may have missed".

Employment Judge JM Wade  
24 November 2025