



EMPLOYMENT TRIBUNAL

Claimant: Mr Thomas Holland

Respondent: Canterbury Taxis Limited

Held at: London South (By CVP Video) **On:** 14 October 2025

Before: Employment Judge Siddall

Representation

Claimant: Mr K Russell

Respondent: Mr I Brenchley

JUDGMENT

The decision of the tribunal is that:

1. The Claimant was an employee of the Respondent.
2. The Claimant is entitled to be paid a statutory redundancy payment by the Respondent in the sum of **£962.60**.
3. The Respondent did not give the Claimant a written statement of particulars of employment as required by section 1 of the Employment Rights Act 1996.
4. The Claimant is awarded two week's pay in accordance with section 38 of Employment Act 2002, in the sum of **£962.60**, payable by the Respondent, because of the failure to comply with section 1 of the Employment Rights Act 1996.
5. The claim for unlawful deductions from wages is not well founded and it is dismissed.
6. The claim for holiday pay is not well founded and it is dismissed.
7. The claim for damages for breach of contract in relation to notice pay is not well founded and it is dismissed.
8. The total amount awarded to the Claimant and payable by the Respondent is **£1925.20**.

Employment Judge Siddall
Date: 14 October 2025