



EMPLOYMENT TRIBUNALS

Claimant: Mr K Whelan

Respondent: GenSight Ltd

Heard at: Croydon (CVP)

On: 25 September 2025 to
30 September 2025

Before: Employment Judge Wright

REPRESENTATION:

Claimant: In person

Respondent: Mr C Ludlow - counsel

JUDGMENT

The claimant's claims of unlawful discrimination contrary to the Equality Act 2010 are not well-founded and are dismissed.

The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.

The respondent shall pay the claimant a compensatory award of **£3,364.55**.

Approved by:

Employment Judge Wright

30 September 2025

Judgment sent to the parties on:

20 October 2025

For the Tribunal:

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/