



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No:8002039/2025**

**Employment Judge: M Whitcombe**

**Mr R H Mortimer**

**Claimant**

**RESOLVE PHB LTD**

**Respondent**

## **JUDGMENT**

### **Rule 22 of the Employment Tribunal Procedure Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £6,404.52 (12 weeks x £533.71).
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £18,020.00 (20 weeks total, 13 weeks x £1020 and 7 weeks x £680).

3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £2,040.00 (15 days x £136.00).

**Date sent to parties**

**5 November 2025**

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