



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103406/2025**

**Employment Judge S MacLean**

**Mr J O'Brien**

**Claimant**

**Soundmax Limited**

**Respondent**

## **JUDGMENT**

### **Rule 22 of the Employment Tribunal Procedure Rules 2024**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£1099.79 gross** (hours worked 124.98).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£960.00** (2 weeks).

**Date sent to parties**

**5 November 2025**