

MHCLG Standard Form Document

Category	Model Contract – Provision of Services
Title	Model Services Contract
Maturity Level	Medium

Notes:

1. This standard form document is intended for use by lawyers.
2. Use of this document is strongly recommended because it is up to date and reflects mandatory policies, and it should be used as far as possible in its entirety. You should assess whether it is appropriate for your clients' needs and tailor it appropriately if required.
3. Please check the Commercial Law site on LION or on Gov.UK for new versions of this precedent before using it.
4. If you have any questions about this document please contact the Model Services Contract Team at modelservicescontract@cabinetoffice.gov.uk

FAQs

What is the status of this document?

Please refer to the model contracts selection guide in the accompanying guidance document for further details as to when you should use this document.

What if I have any feedback?

If you have any feedback and comments on its use please forward these to modelservicescontract@cabinetoffice.gov.uk

What will the guidance on the model contract cover?

It is a reader's guide to the contract, setting out why particular commercial and drafting decisions were taken. We expect this to be a public document, which will be published on Gov.UK and on LION.

How will the contracts be maintained to take account of developments in the law and commercial practice?

Cabinet Office will keep the published version up to date.

Version control:

Version	Date	Main Changes
0.9(2)	28 June 2013	Corrections to Clauses 7.4, 7.5 and 19.1. Clarification that contract is entered into by the Authority as part of the Crown (Clause 1.4) and extension of right of set-off to Crown (Clause 10.6). These Clauses will require amendment for contracting authorities that are not part of the Crown.
1.0	29 January 2014	Amendments as a result of consultation. Numerous minor changes and improvements.
1.01	5 November 2015	Hyperlinks to licence information updated. 30-day payment requirement extended to sub-contractors. Provisions required by the Public Contracts Regulations 2015. Changes to definitions of Restricted Country; Supplier Termination Event; SPI Failure and SPI Service Threshold. Other minor improvements.
1.02	26 May 2016	IPR amended to reflect new policy on ownership and open source publication, and to deal with patents; new provisions on transparency; addition to sub-contracting provisions; minor amendments to Disputes procedure and to other provisions.
1.03	1 January 2018	Introduction of Privacy Shield; minor corrections; front cover amended to reflect open government licence terms.
1.04	30 July 2018	Introduction of GDPR data protection clause, updated security schedule, amendment to retention of legal obligations.
1.05	24 January 2019	Interpretation of EU law post-Brexit, new provisions on independent control and joint control, provisions on the Criminal Finances Act 2017.
1.06	29 April 2019	Amendments to respond to Outsourcing Review including: updates to the financial distress schedule and service continuity plan schedule (formerly BCDR plan) to provide enhanced transparency and management of supply chain and Supplier Group financial issues plus amendments to better facilitate disaggregation, including updates to the IPR clause and Exit Schedule. There are also updates to the Insurance Schedule and amendments to the Records schedule to include Virtual Library obligations.
1.06A	4 June 2019	Corrections to minor errors.
1.07	10 July 2020	Updated prompt payment requirements in Clause 17. Publishable Performance Information has been added to Clause 22.1. The force majeure provisions in Clause 32 have been updated.
1.07A	12 November 2020	Updated protection of personal data requirements in Clause 23. Standard Contractual Clauses has been added to Clause 21.29.
2.0	11 April 2022	Amendment to Supplier data protection liability cap. Introduction of different options for ownership and licensing of foreground IPR, an annex for recording foreground IPR, drafting covering the Crown Use exemption, and amendments to the open source publication IPR clauses. Introduction of collaborative working principles. Amendments to the GDPR data protection clauses and other EU clauses. Updates to the Security Management Schedule. Updates to the financial distress and corporate resolution planning schedules. Updates for social value. Amending clauses around the

Version	Date	Main Changes
		terms required in subcontracts. Updates to the Exit Management Schedule. Introduction of clauses dealing with whistleblowing, modern slavery, employment law, and conflicts of interest. Updates relating to sustainability. Numerous other minor changes and improvements.
2.1	31 July 2023	Addition of indemnities and move from breach of contract to indemnities for some liabilities to align model contracts. Updates to limitation of liability. Amendments to Power of Attorney provisions. Simplification of supply chain protection provisions. Updates to and simplification of the GDPR data protection clauses. Amendments to Modern Slavery clauses. Amendments to severance clauses. Updates to Security Management Schedule. Amendments to Insurance Schedule. Amendments to Software Schedule. Amendments to Charges and Invoicing Schedule. Amendments to Benchmarking Schedule. Updates to Change Control Procedure Schedule. Updates to Reports and Records Schedule. Amendments to Exit Management Schedule. Amendments to Staff Transfer Schedule. Amendments to IPR Schedule and updates to IPR provisions in Core Terms and Software Schedule. Numerous other minor changes and improvements.
2.2	February 2025	Updates for the Procurement Act 2023, Security Schedules, and various other changes
2.2A	September 2025	Interim update – typos, renumbering, alignment, PPN 022

MODEL SERVICES CONTRACT

DATED

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(1) MINISTRY OF HOUSING, COMMUNITIES & LOCAL GOVERNMENT (MHCLG)

and

(2) [THE SUPPLIER]

CONTRACT

relating to

[REDACTED]

You must notify your use of this document by emailing modelservicescontract@cabinetoffice.gov.uk, providing the following details: name of Contracting Authority, Authority contract manager details, Supplier and Key Sub-contractor details, contract title and reference number, total value, Critical Service Contract and Public Sector Dependent Supplier status, CPV codes, summary description of services (broken down per Key Sub-contractor with approximate % and value of services being undertaken), start date and term (including extension options).

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THIS CONTRACT is made on

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BETWEEN:

(1) the **Authority**; and

(2) the **Supplier**

(each a "**Party**" and together the "**Parties**").

IT IS AGREED as follows:

Section A: Preliminaries

1. Definitions and Interpretation

- 1.1 In this Contract, unless otherwise provided or the context otherwise requires, capitalised expressions shall have the meanings set out in Schedule 1 (*Definitions*) or the relevant Schedule in which that capitalised expression appears.
- 1.2 Interpretation is as set out in Schedule 1 (*Definitions*).
- 1.3 The Schedules and their Annexes form part of this Contract.
- 1.4 In entering into this Contract the Authority is acting as part of the Crown.

2. Due Diligence

- 2.1 The Supplier acknowledges that:
 - 2.1.1 the Authority has delivered or made available to the Supplier all of the information and documents that the Supplier considers necessary or relevant for the performance of its obligations under this Contract;
 - 2.1.2 it has made its own enquiries to satisfy itself as to the accuracy and adequacy of the Due Diligence Information;
 - 2.1.3 it has satisfied itself (whether by inspection or having raised all relevant due diligence questions with the Authority before the Effective Date) of all relevant details relating to:
 - (a) the Authority Requirements;
 - (b) the suitability of the existing and (to the extent that it is defined or reasonably foreseeable at the Effective Date) future Operating Environment;
 - (c) the operating processes and procedures and the working methods of the Authority;
 - (d) the ownership, functionality, capacity, condition and suitability for use in the Services of the Authority Assets; and
 - (e) the existing contracts (including any licences, support, maintenance and

other agreements relating to the Operating Environment) referred to in the Due Diligence Information which may be novated to, assigned to or managed by the Supplier under this Contract and/or which the Supplier will require the benefit of for the provision of the Services; and

- (f) it has advised the Authority in writing of:
- (i) each aspect, if any, of the Operating Environment that is not suitable for the provision of the Services;
 - (ii) the actions needed to remedy each such unsuitable aspect; and
 - (iii) a timetable for and, to the extent that such costs are to be payable to the Supplier, the costs of those actions,

and such actions, timetable and costs are fully reflected in this Contract, including the Services Description and/or Authority Responsibilities as applicable.

2.2 The Supplier shall not be excused from the performance of any of its obligations under this Contract on the grounds of, nor, subject to Clause 2.3, shall the Supplier be entitled to recover any additional Costs or Charges, arising as a result of:

- 2.2.1 any unsuitable aspects of the Operating Environment;
- 2.2.2 any misinterpretation of the Authority Requirements;
- 2.2.3 any failure by the Supplier to satisfy itself as to the accuracy and/or adequacy of the Due Diligence Information; and/or
- 2.2.4 any assumptions made by the Supplier in respect of the Services, other than the Allowable Assumptions.

2.3 The Parties shall comply with the provisions of Paragraph 6 of Part C of Schedule 11 (*Charges and Invoicing*) in relation to the verification of any Allowable Assumptions.

3. Warranties

3.1 The Authority represents and warrants that:

- 3.1.1 it has full capacity and authority to enter into and to perform this Contract;
- 3.1.2 this Contract is entered into by its duly authorised representative;
- 3.1.3 there are no actions, suits or proceedings or regulatory investigations before any court or administrative body or arbitration tribunal pending or, to its knowledge, threatened against it that might affect its ability to perform its obligations under this Contract; and
- 3.1.4 its obligations under this Contract constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms subject to applicable bankruptcy, reorganisation, insolvency, moratorium or similar Laws affecting creditors' rights generally and subject, as to enforceability, to equitable principles of general application (regardless of whether enforcement

is sought in a proceeding in equity or law).

3.2 The Supplier represents and warrants that:

- 3.2.1 it is validly incorporated, organised and subsisting in accordance with the Laws of its place of incorporation;
- 3.2.2 it has full capacity and authority to enter into and to perform this Contract;
- 3.2.3 this Contract is entered into by its duly authorised representative;
- 3.2.4 it has all necessary consents and regulatory approvals to enter into this Contract;
- 3.2.5 it has notified the Authority in writing of any actions, suits or proceedings or regulatory investigations before any court or administrative body or arbitration tribunal pending or, to its knowledge, any threatened against it or any of its Affiliates that might affect its ability to perform its obligations under this Contract;
- 3.2.6 its execution, delivery and performance of its obligations under this Contract will not constitute a breach of any Law or obligation applicable to it and will not cause or result in a default under any agreement by which it is bound;
- 3.2.7 its obligations under this Contract constitute its legal, valid and binding obligations, enforceable in accordance with their respective terms subject to applicable bankruptcy, reorganisation, insolvency, moratorium or similar Laws affecting creditors' rights generally and subject, as to enforceability, to equitable principles of general application (regardless of whether enforcement is sought in a proceeding in equity or law);
- 3.2.8 all written statements and representations in any written submissions made by the Supplier as part of the procurement process, including without limitation its response to the associated tender documents and information contained on the Central Digital Platform (as applicable), its tender and any other documents submitted remain true and accurate except to the extent that such statements and representations have been superseded or varied by this Contract or to the extent that the Supplier has otherwise disclosed to the Authority in writing prior to the date of this Contract;
- 3.2.9 it has all necessary rights in and to the Licensed Software, the Third Party IPRs, the Supplier Background IPRs and any other materials made available by the Supplier (and/or any Sub-contractor) to the Authority which are necessary for the performance of the Supplier's obligations under this Contract and/or the receipt of the Services by the Authority;
- 3.2.10 the Contract Inception Report is a true and accurate reflection of the Costs and Supplier Profit Margin forecast by the Supplier and the Supplier does not have any other internal financial model in relation to the Services inconsistent with the Financial Model;
- 3.2.11 it is not subject to any contractual obligation, compliance with which is likely to have a material adverse effect on its ability to perform its obligations under this Contract;

- 3.2.12 no proceedings or other steps have been taken and not discharged (nor, to the best of its knowledge, are threatened) for the winding up of the Supplier or for its dissolution or for the appointment of a receiver, administrative receiver, liquidator, manager, administrator or similar officer in relation to any of the Supplier's assets or revenue; and
- 3.2.13 within the previous 12 months, no Financial Distress Events have occurred or are subsisting (or any events that would be deemed to be Financial Distress Events under this Contract had this Contract been in force) and there are currently no matters that it is aware of that could cause a Financial Distress Event to occur or subsist.
- 3.3 The representations and warranties set out in Clause 3.2 shall be deemed to be repeated by the Supplier on the Effective Date (if later than the date of signature of this Contract) by reference to the facts then existing.
- 3.4 Each of the representations and warranties set out in Clauses 3.1 and 3.2 shall be construed as a separate representation and warranty and shall not be limited or restricted by reference to, or inference from, the terms of any other representation, warranty or any other undertaking in this Contract.
- 3.5 If at any time a Party becomes aware that a representation or warranty given by it under Clause 3.1 or 3.2 has been breached, is untrue or is misleading, it shall immediately notify the other Party of the relevant occurrence in sufficient detail to enable the other Party to make an accurate assessment of the situation.
- 3.6 For the avoidance of doubt, the fact that any provision within this Contract is expressed as a warranty shall not preclude any right of termination which the Authority may have in respect of breach of that provision by the Supplier.
- 3.7 Except as expressly stated in this Contract, all warranties and conditions whether express or implied by statute, common law or otherwise are hereby excluded to the extent permitted by Law.
- 3.8 The Supplier indemnifies the Authority against wilful misconduct of the Supplier, Subcontractor and Supplier Personnel that impacts the Contract.

Section B: The Services

4. Term

4.1 This Contract shall:

- 4.1.1 come into force on the Effective Date, save for Clauses 1 (Definitions and Interpretation), 3 (Warranties), 4 (Term), 19 (Confidentiality), 20 (Transparency and Freedom of Information), 22 (Publicity and Branding), 23 (Limitations on Liability), 35 (Waiver and Cumulative Remedies), 36 (Relationship of the Parties), 38 (Severance), 40 (Entire Agreement), 41 (Third Party Rights), 42 (Notices), 43 (Disputes) and 44 (Governing Law and Jurisdiction), which shall be binding and enforceable as between the Parties from the date of signature; and
- 4.1.2 unless terminated at an earlier date by operation of Law or in accordance with Clause 31 (Termination Rights), terminate:
 - (a) at the end of the Initial Term; or
 - (b) if the Authority elects to extend the Initial Term by giving the Supplier at least **insert figure** Working Days' notice before the end of the Initial Term, at the end of the Extension Period.

5. Services

Standard of Services

5.1 The Supplier shall provide:

- 5.1.1 the Implementation Services from (and including) the Implementation Services Commencement Date; and
- 5.1.2 the Operational Services in each case from (and including) the relevant Operational Service Commencement Date.

5.2 The Supplier shall ensure that:

- 5.2.1 the Services:
 - (a) comply in all respects with the Services Description; and
 - (b) are supplied in accordance with the Supplier Solution and the provisions of this Contract; and
- 5.2.2 where:
 - (a) the Operational Services to be provided from any Operational Service Commencement Date are similar to services that the Authority was receiving immediately prior to that Operational Service Commencement Date (such similar services being "**Preceding Services**"); and
 - (b) the standard and level of service received by the Authority in respect of any of the Preceding Services in the 12 month period immediately prior

to that Operational Service Commencement Date have been disclosed to the Supplier in the Due Diligence Information (such preceding services being "**Relevant Preceding Services**"),

the Operational Services to be provided from the relevant Operational Service Commencement Date that are similar to the Relevant Preceding Services are in each case provided to a standard and level of service which is at least as good as the standard and level of service received by the Authority in respect of the Relevant Preceding Services in the 12 month period immediately prior to the relevant Operational Service Commencement Date.

5.3 The Supplier shall:

5.3.1 perform its obligations under this Contract, including in relation to the supply of the Services and any Goods in accordance with:

- (a) all applicable Law;
- (b) Good Industry Practice;
- (c) the Standards;
- (d) Schedule 5 (*Security Management*);
- (e) the Quality Plans;
- (f) the Authority IT Strategy; and
- (g) the Supplier's own established procedures and practices to the extent the same do not conflict with the requirements of Clauses 5.3.1(a) to 5.3.1(f); and

5.3.2 indemnify the Authority against any costs resulting from any breach by the Supplier of any applicable Law relating to the Contract; and

5.3.3 deliver the Services using efficient business processes and ways of working having regard to the Authority's obligation to ensure value for money.

5.4 In the event that the Supplier becomes aware of any inconsistency between the requirements of Clauses 5.3.1(a) to 5.3.1(f), the Supplier shall immediately notify the Authority Representative in writing of such inconsistency and the Authority Representative shall, as soon as practicable, notify the Supplier which requirement the Supplier shall comply with.

Supplier covenants

5.5 The Supplier shall:

5.5.1 at all times allocate sufficient resources with the appropriate technical expertise to supply the Deliverables and to provide the Services in accordance with this Contract;

5.5.2 save to the extent that obtaining and maintaining the same are Authority Responsibilities and subject to Clause 13 (*Change*), obtain, and maintain

throughout the duration of this Contract, all the consents, approvals, licences and permissions (statutory, regulatory contractual or otherwise) it may require and which are necessary for the provision of the Services;

5.5.3 ensure that:

- (a) it shall continue to have all necessary rights in and to the Licensed Software, the Third Party IPRs, the Supplier Background IPRs and any other materials made available by the Supplier (and/or any Sub-contractor) to the Authority which are necessary for the performance of the Supplier's obligations under this Contract and/or the receipt of the Services by the Authority;
- (b) the release of any new Software or upgrade to any Software complies with the interface requirements in the Services Description and (except in relation to new Software or upgrades which are released to address Malicious Software or to comply with the requirements of Schedule 5 (*Security Management*)) shall notify the Authority 3 months before the release of any new Software or Upgrade;
- (c) all Software including Upgrades, Updates and New Releases used by or on behalf of the Supplier are currently supported versions of that Software and perform in all material respects in accordance with the relevant specification;
- (d) any products or services recommended or otherwise specified by the Supplier for use by the Authority in conjunction with the Deliverables and/or the Services shall enable the Deliverables and/or Services to meet the Authority Requirements; and
- (e) the Supplier System and Assets used in the performance of the Services will be free of all encumbrances (except as agreed in writing with the Authority);

5.5.4 minimise any disruption to the Services, the IT Environment and/or the Authority's operations when carrying out its obligations under this Contract;

5.5.5 ensure that any Documentation and training provided by the Supplier to the Authority are comprehensive, accurate and prepared in accordance with Good Industry Practice;

5.5.6 co-operate with any Other Supplier notified to the Supplier by the Authority from time to time by providing:

- (a) reasonable information (including any Documentation);
- (b) advice; and
- (c) reasonable assistance,

in connection with the Services to any such Other Supplier to enable such Other Supplier to create and maintain technical or organisational interfaces with the Services and, on the expiry or termination of this Contract for any reason, to



enable the timely transition of the Services (or any of them) to the Authority and/or to any Replacement Supplier in accordance with the following collaborative working principles:

- (d) proactively leading on, mitigating and contributing to the resolution of problems or issues irrespective of its contractual obligations, acting in accordance with the principle of "fix first, settle later";
- (e) being open, transparent and responsive in sharing relevant and accurate information with such Other Suppliers;
- (f) where reasonable, adopting common working practices, terminology, standards and technology and a collaborative approach to service development and resourcing with such Other Suppliers;
- (g) providing reasonable cooperation, support, information and assistance to such Other Suppliers in a proactive, transparent and open way and in a spirit of trust and mutual confidence; and
- (h) identifying, implementing and capitalising on opportunities to improve Deliverables and deliver better solutions and performance throughout the relationship lifecycle;

- 5.5.7 to the extent it is legally able to do so, hold on trust for the sole benefit of the Authority, all warranties and indemnities provided by third parties or any Sub-contractor in respect of any Deliverables and/or the Services and, where any such warranties are held on trust, at its cost enforce such warranties in accordance with any reasonable directions that the Authority may notify from time to time to the Supplier;
- 5.5.8 unless it is unable to do so, assign to the Authority on the Authority's written request and at the cost of the Supplier any such warranties and/or indemnities as are referred to in Clause 5.5.7;
- 5.5.9 provide the Authority with such assistance as the Authority may reasonably require during the Term in respect of the supply of the Services;
- 5.5.10 gather, collate and provide such information and co-operation as the Authority may reasonably request for the purposes of ascertaining the Supplier's compliance with its obligations under this Contract;
- 5.5.11 notify the Authority in writing as soon as reasonably possible and in any event within 1 month of any change of Control taking place;
- 5.5.12 notify the Authority in writing within 10 Working Days of their occurrence, of any actions, suits or proceedings or regulatory investigations before any court or administrative body or arbitration tribunal pending or, to its knowledge, threatened against it that might affect its ability to perform its obligations under this Contract;
- 5.5.13 ensure that neither it, nor any of its Affiliates, embarrasses the Authority or otherwise brings the Authority into disrepute by engaging in any act or omission in relation to this Contract which is reasonably likely to diminish the

trust that the public places in the Authority; and

- 5.5.14 manage closure or termination of Services and end of life of Goods to take account of the Authority's disposal requirements, including recycling and scope for re-use, and all applicable Standards.
- 5.6 An obligation on the Supplier to do, or to refrain from doing, any act or thing shall include an obligation upon the Supplier to procure that all Sub-contractors and Supplier Personnel also do, or refrain from doing, such act or thing.
- 5.7 Without prejudice to Clauses 17.2 and 17.3 (*IPRs Indemnity*) and any other rights and remedies of the Authority howsoever arising, the Supplier shall:
 - 5.7.1 remedy any breach of its obligations in Clauses 5.5.2 to 5.5.4 inclusive within 3 Working Days of becoming aware of the breach or being notified of the breach by the Authority where practicable or within such other time period as may be agreed with the Authority (taking into account the nature of the breach that has occurred);
 - 5.7.2 remedy any breach of its obligations in Clause 5.5.1 and Clauses 5.5.5 to 5.5.10 inclusive within 20 Working Days of becoming aware of the breach or being notified of the breach by the Authority; and
 - 5.7.3 meet all the costs of, and incidental to, the performance of such remedial work, and any failure of the Supplier to comply with its obligations under Clause 5.7.1 or Clause 5.7.2 within the specified or agreed timeframe shall constitute a Notifiable Default.

Specially Written Software warranty

- 5.8 Without prejudice to Clauses 5.5 (*Supplier Covenants*) and 5.9 (*Services*) and any other rights and remedies of the Authority howsoever arising, the Supplier warrants to the Authority that all components of the Specially Written Software shall:
 - 5.8.1 be free from material design and programming errors;
 - 5.8.2 perform in all material respects in accordance with the relevant specifications contained in the Supplier Solution and Documentation; and
 - 5.8.3 not infringe any Intellectual Property Rights.

Continuing obligation to provide the Services

- 5.9 The Supplier shall continue to perform all of its obligations under this Contract and shall not suspend the supply of the Services, notwithstanding:
 - 5.9.1 any withholding of the Service Charges by the Authority pursuant to Clause 7.2.4(b) (*Performance Failures*);
 - 5.9.2 the existence of an unresolved Dispute; and/or
 - 5.9.3 any failure by the Authority to pay any Charges,
 unless the Supplier is entitled to terminate this Contract under Clause 31.3 (*Termination by the Supplier*) for failure to pay undisputed Charges.

Optional Services

- 5.10 The Authority may require the Supplier to provide any or all of the Optional Services at any time by giving notice to the Supplier in writing. The Supplier acknowledges that the Authority is not obliged to take any Optional Services from the Supplier and that nothing shall prevent the Authority from receiving services that are the same as or similar to the Optional Services from any third party.
- 5.11 If a Change Request is submitted, the Supplier shall, as part of the Impact Assessment provided by the Supplier in relation to such Change Request, provide details of the impact (if any) that the proposed Change will have on the relevant Optional Services.
- 5.12 Following receipt of the Authority's notice pursuant to Clause 5.10:
- 5.12.1 the Parties shall document the inclusion of the relevant Optional Services within the Services in accordance with the Change Control Procedure, modified to reflect the fact that the terms and conditions on which the Supplier shall provide the relevant Optional Services have already been agreed;
 - 5.12.2 the Supplier shall implement and Test the relevant Optional Services in accordance with the Optional Services Implementation Plan;
 - 5.12.3 any additional charges for the Optional Services shall be incorporated in the Charges as specified in Paragraph 3 of Part B of Schedule 11 (*Charges and Invoicing*); and
 - 5.12.4 the Supplier shall, from the date agreed in the Optional Services Implementation Plan (or, if later, the date of Achievement of any Milestones associated with the commencement of the relevant Optional Services (if any)), provide the relevant Optional Services to meet or exceed the applicable Target Performance Level in respect of all Performance Indicators applicable to the Optional Services as set out in Annex 1 of Schedule 3 (*Performance Levels*).

[Guidance: Power of attorney clauses may be used if the Authority determines that they are required. If so, it will be a legal requirement for the contract to be executed as a deed. Please obtain legal advice on the required execution formalities in respect of deeds.]

[Optional: Power of attorney]

- 5.13 By way of security for the performance of its obligations under Clauses 5.5.7 and 5.5.8 (*Supplier covenants*) the Supplier:
- 5.13.1 hereby irrevocably appoints the Authority as its agent and attorney to act with full power and authority in the Supplier's name and on its behalf to do all such acts and execute all such documents as may be necessary or desirable to enforce any such warranties and/or effect any such assignment as are referred to in such Clauses and to delegate one or more of the powers conferred on it by this Clause 5.13 (other than the power to delegate) to officer(s) appointed for that purpose by the Authority and may vary or revoke such delegation at any time;
 - 5.13.2 shall promptly, at its own expense, execute any deed that the Authority may reasonably require to create or perfect the appointment of the power of attorney referred to in this Clause 5.13; and

- 5.13.3 ratifies and confirms, and agrees to ratify and confirm, anything that any of its attorneys may do in the proper and lawful exercise, or purported exercise, of all or any of the rights, powers, authorities and discretions referred to in this Clause 5.13.]

Authority Responsibilities

- 5.14 The Authority shall comply with its responsibilities set out in Schedule 7 (*Authority Responsibilities*).

6. Implementation

Quality Plans

- 6.1 The Supplier shall develop, within **[insert number]** Working Days of the Effective Date, quality plans that ensure that all aspects of the Services are the subject of quality management systems and are consistent with BS EN ISO 9001 or any equivalent standard which is generally recognised as having replaced it ("**Quality Plans**").
- 6.2 The Supplier shall obtain the Authority Representative's written approval of the Quality Plans before implementing them, which approval shall not be unreasonably withheld or delayed. The Supplier acknowledges and accepts that the Authority's approval shall not act as an endorsement of the Quality Plans and shall not relieve the Supplier of its responsibility for ensuring that the Services are provided to the standard required by this Contract.
- 6.3 Following the approval by the Authority of the Quality Plans:
- 6.3.1 the Supplier shall design and deliver all Deliverables in accordance with the Quality Plans; and
 - 6.3.2 any Changes to the Quality Plans shall be agreed in accordance with the Change Control Procedure.

Implementation Plan and Delays

- 6.4 The Parties shall comply with the provisions of Schedule 9 (*Implementation Plan*) in relation to the agreement and maintenance of the Detailed Implementation Plan.
- 6.5 The Supplier shall:
- 6.5.1 comply with the Implementation Plan; and
 - 6.5.2 ensure that each Milestone is Achieved on or before its Milestone Date.
- 6.6 If the Supplier becomes aware that there is, or there is reasonably likely to be, a Delay:
- 6.6.1 it shall:
 - (a) notify the Authority in accordance with Clause 25.1 (*Rectification Plan Process*); and
 - (b) comply with the Rectification Plan Process in order to address the impact of the Delay or anticipated Delay; and

- (c) use all reasonable endeavours to eliminate or mitigate the consequences of any Delay or anticipated Delay; and
- 6.6.2 if the Delay or anticipated Delay relates to a Key Milestone, the provisions of Clause 26 (*Delay Payments*) shall apply.

Testing and Achievement of Milestones

- 6.7 The Parties shall comply with the provisions of Schedule 10 (*Testing Procedures*) in relation to the procedures to determine whether a Milestone or Test has been Achieved.

7. Performance Indicators

- 7.1 The Supplier shall:
 - 7.1.1 provide the Operational Services in such a manner so as to meet or exceed the Target Performance Level for each Performance Indicator from the Milestone Date for each relevant CPP Milestone; and
 - 7.1.2 comply with the provisions of Schedule 3 (*Performance Levels*) in relation to the monitoring and reporting on its performance against the Performance Indicators.

Performance Failures

- 7.2 If in any Service Period:
 - 7.2.1 a KPI Failure occurs, Service Credits shall be deducted from the Service Charges in accordance with Paragraph 3 of Part C of Schedule 11 (*Charges and Invoicing*);
 - 7.2.2 a Material KPI Failure occurs, the Supplier shall comply with the Rectification Plan Process (in addition to Service Credits accruing in accordance with Clause 10.7);
 - 7.2.3 a PI Failure occurs, the Supplier shall notify the Authority of the action (if any) it will take to rectify the PI Failure and/or to prevent the PI Failure from recurring; and/or
 - 7.2.4 a Material PI Failure occurs:
 - (a) the Supplier shall comply with the Rectification Plan Process; and
 - (b) the Authority may withhold a proportionate amount of the Service Charges in accordance with the process set out in Clause 10.7 (*Set Off and Withholding*) until the relevant Material PI Failure is rectified to the reasonable satisfaction of the Authority, at which point the Authority shall pay the amount withheld.
- 7.3 Service Credits shall be the Authority's exclusive financial remedy for a KPI Failure except where:
 - 7.3.1 the Supplier has over the previous 12 month period accrued Service Credits in excess of the Service Credit Cap;

- 7.3.2 the KPI Failure:
- (a) breaches the relevant KPI Service Threshold;
 - (b) has arisen due to the wilful default by the Supplier or any Supplier Personnel; and/or
 - (c) results in:
 - (i) the corruption or loss of any Government Data (in which case the remedies under Clauses 18.818.9 (*Government Data and Security Requirements*) and 21.1 (*Protection of Personal Data*) shall also be available); and/or
 - (ii) the Authority being required to make a compensation payment to one or more third parties;
- 7.3.3 the Supplier has fraudulently misreported its performance against any Performance Indicator; and/or
- 7.3.4 the Authority is otherwise entitled to or does terminate the relevant Services or this Contract pursuant to Clause 31.1.2 (*Termination by the Authority*).

Unacceptable KPI Failure

- 7.4 If in any Service Period an Unacceptable KPI Failure occurs:
- 7.4.1 the Authority shall (subject to the Service Credit Cap set out in Clause 23.4.2 (*Financial and other limits*)) be entitled to withhold and retain as compensation for the Unacceptable KPI Failure a sum equal to any Service Charges which would otherwise have been due to the Supplier in respect of that Service Period (such sum being "**Compensation for Unacceptable KPI Failure**"); and
 - 7.4.2 if the Authority withholds and retains such Compensation for Unacceptable KPI Failure, any Service Points and Service Credits that would otherwise have accrued during the relevant Service Period shall not accrue,
- provided that the operation of this Clause 7.4 shall be without prejudice to any right which the Authority may have to terminate this Contract and/or to claim damages from the Supplier as a result of such Unacceptable KPI Failure.
- 7.5 The Supplier:
- 7.5.1 agrees that the application of Clause 7.4 is commercially justifiable where an Unacceptable KPI Failure occurs; and
 - 7.5.2 acknowledges that it has taken legal advice on the application of Clause 7.4 and has had the opportunity to price for that risk when calculating the Service Charges.

Critical Performance Failure

- 7.6 If a Critical Performance Failure occurs, the Authority may exercise its rights to terminate this Contract in whole or in part pursuant to Clause 31.1 or 31.2 (*Termination by the Authority*).

8. Services Improvement

- 8.1 The Supplier shall have an ongoing obligation throughout the Term to identify new or potential improvements to the Services in accordance with this Clause 8. As part of this obligation the Supplier shall identify and report to the Programme Board once every 12 months on:
- 8.1.1 the emergence of new and evolving relevant technologies which could improve the IT Environment and/or the Services, and those technological advances potentially available to the Supplier and the Authority which the Parties may wish to adopt;
 - 8.1.2 new or potential improvements to the Services including the quality, responsiveness, procedures, benchmarking methods, likely performance mechanisms and customer support services in relation to the Services;
 - 8.1.3 new or potential improvements to the interfaces or integration of the Services with other services provided by third parties or the Authority which might result in efficiency or productivity gains or reduction of operational risk;
 - 8.1.4 changes in business processes and ways of working that would enable the Services to be delivered at lower cost and/or with greater benefits to the Authority; and/or
 - 8.1.5 changes to the IT Environment, business processes and ways of working that would enable reductions in the total energy consumed in the delivery of Services.
- 8.2 The Supplier shall ensure that the information that it provides to the Authority shall be sufficient for the Authority to decide whether any improvement should be implemented. The Supplier shall provide any further information that the Authority requests.
- 8.3 If the Authority wishes to incorporate any improvement identified by the Supplier the Authority shall send the Supplier a Change Request in accordance with the Change Control Procedure.

9. Equipment and Maintenance

Supplier Equipment

- 9.1 The Supplier shall be solely responsible for the cost of carriage of Supplier Equipment to the Sites and to the Authority Premises, including its off-loading, removal of all packaging and all other associated costs. Likewise on termination or expiry of this Contract the Supplier shall be responsible for the removal and safe disposal of all relevant Supplier Equipment from the Sites and the Authority Premises, including the cost of packing, carriage and making good the Sites and/or the Authority Premises following removal, and taking account of any sustainability requirements, including safe removal of data and recycling requirements.
- 9.2 All the Supplier's property, including Supplier Equipment, shall remain at the sole risk and responsibility of the Supplier, except that the Authority shall be liable for loss of or damage to any of the Supplier's property located on Authority Premises which is due to the negligent act or omission of the Authority.

- 9.3 Subject to any express provision of the Service Continuity Plan to the contrary, the loss or destruction for any reason of any Supplier Equipment shall not relieve the Supplier of its obligation to supply the Services in accordance with this Contract, including the Target Performance Levels.

Maintenance

- 9.4 The Supplier shall create and maintain a rolling schedule of planned maintenance to the IT Environment (the "**Maintenance Schedule**") which shall be agreed with the Authority. Once the Maintenance Schedule has been agreed with the Authority Representative, the Supplier shall only undertake such planned maintenance (which shall be known as "**Permitted Maintenance**") in accordance with the Maintenance Schedule.
- 9.5 The Supplier shall give as much notice as is reasonably practicable to the Authority Representative prior to carrying out any Emergency Maintenance.
- 9.6 The Supplier shall carry out any necessary maintenance (whether Permitted Maintenance or Emergency Maintenance) where it reasonably suspects that the IT Environment or the Services or any part thereof has or may have developed a fault. Any such maintenance shall be carried out in such a manner and at such times so as to avoid (or where this is not possible so as to minimise) disruption to the IT Environment and the Services.

Supply of Goods

- 9.7 Where, as part of the Services, the Supplier is to sell goods or equipment ("**Goods**") to the Authority:
- 9.7.1 the relevant Goods and their prices shall be as set out in [insert description of catalogue or include list in Schedules];
 - 9.7.2 the Supplier shall supply and, where relevant, install the Goods in accordance with the relevant specification;
 - 9.7.3 the Supplier shall ensure that the Goods are free from material defects in design, materials and workmanship and remain so for 12 months after delivery;
 - 9.7.4 if following inspection or testing the Authority considers that the Goods do not conform with the relevant specification, the Authority shall inform the Supplier and the Supplier shall immediately take such remedial action as is necessary to ensure compliance;
 - 9.7.5 without prejudice to any other rights or remedies of the Authority:
 - (a) risk in the Goods shall pass to the Authority at the time of delivery; and
 - (b) ownership of the Goods shall pass to the Authority at the time of payment;

[Guidance: The indemnities in Clauses 9.7.6 and 9.7.7 below are optional to be used where the Authority requires them for its contract]

- 9.7.6 [the Supplier indemnifies the Authority against the costs of any Recall of the Goods and shall give notice of actual or anticipated action about the Recall of



the Goods]; and

- 9.7.7 [the Authority will not be liable for any actions, claims and Losses incurred by the Supplier or any third party during Delivery of the Goods unless and to the extent that it is caused by negligence or other wrongful act of the Authority or its servant or agent. If the Authority suffers or incurs any Loss or injury (whether fatal or otherwise) occurring in the course of Delivery or installation then the Supplier shall indemnify the Authority from any losses, charges, costs or expenses which arise as a result of or in connection with such Loss or injury where it is attributable to any act or omission of the Supplier or any of its Subcontractors or Supplier Personnel.]

Section C: Payment, Taxation and Value for Money Provisions

10. Financial and Taxation Matters

Charges and Invoicing

- 10.1 In consideration of the Supplier carrying out its obligations under this Contract, including the provision of the Services, the Authority shall pay the Charges to the Supplier in accordance with the pricing and payment profile and the invoicing procedure specified in Schedule 11 (*Charges and Invoicing*).
- 10.2 Except as otherwise provided, each Party shall each bear its own costs and expenses incurred in respect of compliance with its obligations under Clauses 6.7 (*Testing and Achievement of Milestones*), 12 (*Records, Reports, Audits and Open Book Data*), 20 (*Transparency and Freedom of Information*), 21 (*Protection of Personal Data*) and, to the extent specified therein, Clause 27 (*Remedial Adviser*) and Clause 28 (*Step-In Rights*).
- 10.3 If the Authority fails to pay any undisputed Charges properly invoiced under this Contract, the Supplier shall have the right to charge interest on the overdue amount at the applicable rate under the Late Payment of Commercial Debts (Interest) Act 1998, accruing on a daily basis from the due date up to the date of actual payment, whether before or after judgment.
- 10.4 For the avoidance of doubt, the Charges represent all of the charges that can be levied by the Supplier in respect of the provision of the Services in accordance with this Contract, and the Supplier shall, at no additional cost to the Authority, be responsible for providing any services, functions and responsibilities that are both necessary for and incidental to the proper performance by the Supplier of the Services, unless there is an express right for the Supplier to vary or levy additional charges.
- 10.5 The Charges represent all of the charges that can be levied by the Supplier in respect of the provision of the Services in accordance with this Contract, and the Supplier shall, at no additional cost to the Authority, be responsible for providing any services, functions and responsibilities that are both necessary for and incidental to the proper performance by the Supplier of the Services, unless there is an express right for the Supplier to vary or levy additional charges.

VAT

- 10.6 The Charges are stated exclusive of VAT, which shall be added at the prevailing rate as applicable and paid by the Authority following delivery of a valid VAT invoice.
- 10.7 The Supplier shall indemnify the Authority on a continuing basis against any liability, including any interest, penalties or costs incurred, that is levied, demanded or assessed on the Authority at any time in respect of the Supplier's failure to account for or to pay any VAT relating to payments made to the Supplier under this Contract. Any amounts due under this Clause 10.7 shall be paid in cleared funds by the Supplier to the Authority not less than five Working Days before the date upon which the tax or other liability is payable by the Authority.

Tax - Supplier Personnel

- 10.8 The Supplier must not breach any tax or social security obligations and must enter into a binding agreement to pay any late contributions due, including where applicable, any interest or any fines. The Authority cannot terminate this Contract where the Supplier has not paid a minor tax or social security contribution.
- 10.9 Where the Supplier or any Supplier Personnel are liable to be taxed or to pay National Insurance contributions in the UK relating to payment received under this Contract, the Supplier must both:
- 10.9.1 comply with the Income Tax (Earnings and Pensions) Act 2003, the Social Security Contributions and Benefits Act 1992 and all other statutes and regulations relating to income tax and National Insurance contributions (including IR35); and
 - 10.9.2 indemnify the Authority against any Income Tax, National Insurance and social security contributions and any other liability, deduction, contribution, assessment or claim arising from or made during or after the Term in connection with the provision of the Services by the Supplier or any of the Supplier Personnel.
- 10.10 At any time during the Term, the Authority may specify information that the Supplier must provide with regard to the Supplier, the Supplier Personnel, the Workers, or the Supply Chain Intermediaries and set a deadline for responding, which:
- 10.10.1 demonstrates that the Supplier, Supplier Personnel, Workers, or Supply Chain Intermediaries comply with the legislation specified in Clause 10.9.1, or why those requirements do not apply; and
 - 10.10.2 assists with the Authority's due diligence, compliance, reporting, or demonstrating its compliance with any of the legislation in Clause 10.9.1.
- 10.11 The Authority may supply any information they receive from the Supplier under Clause 10.10 to HMRC for revenue collection and management and for audit purposes.
- 10.12 The Supplier must inform the Authority as soon as reasonably practicable if there any Workers or Supplier Personnel providing services to the Authority who are contracting, begin contracting, or stop contracting via an intermediary which meets one of conditions A-C set out in section 61N of the Income Tax (Earnings and Pensions) Act 2003 and/or Regulation 14 of the Social Security Contributions (Intermediaries) Regulations 2000.
- 10.13 If any of the Supplier Personnel are Workers who receive payment relating to the Services, then the Supplier must ensure that its contract with the Worker contains the following requirements:
- 10.13.1 the Authority may, at any time during the Term of the Contract, request that the Worker provides information which demonstrates they comply with Clause 10.9.1, or why those requirements do not apply, the Authority can specify the information the Worker must provide and the deadline for responding;
 - 10.13.2 the Worker's contract may be terminated at the Authority's request if the Worker fails to provide the information requested by the Authority within the time specified by the Authority;

- 10.13.3 the Worker's contract may be terminated at the Authority's request if the Worker provides information which the Authority considers isn't good enough to demonstrate how it complies with Clause 10.9.1 or confirms that the Worker is not complying with those requirements; and
- 10.13.4 the Authority may supply any information they receive from the Worker to HMRC for revenue collection and management.

Set-off and Withholding

- 10.14 The Authority may set off any amount owed by the Supplier to the Crown or any part of the Crown (including the Authority) against any amount due to the Supplier under this Contract or under any other agreement between the Supplier and the Authority.
- 10.15 If the Authority wishes to:
 - 10.15.1 set off any amount owed by the Supplier to the Crown or any part of the Crown (including the Authority) against any amount due to the Supplier pursuant to Clause 10.7; or
 - 10.15.2 exercise its right pursuant to Clause 7.2.4(b) (*Performance Failures*) to withhold payment of a proportion of the Service Charges,it shall give notice to the Supplier within 30 days of receipt of the relevant invoice, setting out the Authority's reasons for withholding or retaining the relevant Charges.

Benchmarking

- 10.16 The Parties shall comply with the provisions of Schedule 13 (*Benchmarking*) in relation to the benchmarking of any or all of the Services.

Financial Distress

- 10.17 The Parties shall comply with the provisions of Schedule 14 (*Financial Distress*) in relation to the assessment of the financial standing of the Supplier and other specified entities and the consequences of a change to that financial standing.

Section D: Contract Governance

11. Governance

- 11.1 The Parties shall comply with the provisions of Schedule 17 (*Governance*) in relation to the management and governance of this Contract.

Representatives

- 11.2 Each Party shall have a representative for the duration of this Contract who shall have the authority to act on behalf of their respective Party on the matters set out in, or in connection with, this Contract.
- 11.3 The initial Supplier Representative shall be the person named as such in section 11 (*Key Personnel*) of the Front Sheet. Any change to the Supplier Representative shall be agreed in accordance with Clause 14 (*Supplier Personnel*).
- 11.4 The Authority shall notify the Supplier of the identity of the initial Authority Representative within 5 Working Days of the Effective Date. The Authority may, by written notice to the Supplier, revoke or amend the authority of the Authority Representative or appoint a new Authority Representative.

12. Records, Reports, Audits & Open Book Data

- 12.1 The Supplier shall comply with the provisions of:
- 12.1.1 Schedule 20 (*Reports and Records Provisions*) in relation to the maintenance and retention of Records; and
 - 12.1.2 Part A of Schedule 15 (*Financial Reports and Audit Rights*) in relation to the maintenance of Open Book Data.
- 12.2 The Parties shall comply with the provisions of:
- 12.2.1 Part B of Schedule 15 (*Financial Reports and Audit Rights*) in relation to the provision of the Financial Reports; and
 - 12.2.2 Part C of Schedule 15 (*Financial Reports and Audit Rights*) in relation to the exercise of the Audit Rights by the Authority or any Audit Agents.

13. Change

Change Control Procedure

- 13.1 Any requirement for a Change shall be subject to the Change Control Procedure.

Change in Law

- 13.2 The Supplier shall neither be relieved of its obligations to supply the Services in accordance with the terms and conditions of this Contract nor be entitled to an increase in the Charges as the result of:
- 13.2.1 a General Change in Law; or

- 13.2.2 a Specific Change in Law where the effect of that Specific Change in Law on the Services is reasonably foreseeable at the Effective Date.
- 13.3 If a Specific Change in Law occurs or will occur during the Term (other than as referred to in Clause 13.2.2), the Supplier shall:
- 13.3.1 notify the Authority as soon as reasonably practicable of the likely effects of that change, including:
- (a) whether any Change is required to the Services, the Charges or this Contract; and
 - (b) whether any relief from compliance with the Supplier's obligations is required, including any obligation to Achieve a Milestone and/or to meet the Target Performance Levels; and
- 13.3.2 provide the Authority with evidence:
- (a) that the Supplier has minimised any increase in costs or maximised any reduction in costs, including in respect of the costs of its Sub-contractors;
 - (b) as to how the Specific Change in Law has affected the cost of providing the Services; and
 - (c) demonstrating that any expenditure that has been avoided, for example which would have been required under the provisions of Clause 8 (*Services Improvement*), has been taken into account in amending the Charges.
- 13.4 Any variation in the Charges or relief from the Supplier's obligations resulting from a Specific Change in Law (other than as referred to in Clause 13.2.2) shall be implemented in accordance with the Change Control Procedure.

Section E: Supplier Personnel and Supply Chain

14. Supplier Personnel

14.1 The Supplier shall:

- 14.1.1 Provide in advance of any admission to Authority Premises a list of the names of all Supplier Personnel requiring such admission, specifying the capacity in which they require admission and giving such other particulars as the Authority may reasonably require;
- 14.1.2 ensure that all Supplier Personnel:
 - (a) are appropriately qualified, trained and experienced to provide the Services with all reasonable skill, care and diligence;
 - (b) are vetted in accordance with the staff vetting requirements set out in Schedule 5 (*Security Management*) or, where no such requirements are specified, the HMG Baseline Personnel Security Standard found at https://assets.publishing.service.gov.uk/media/5b169993ed915d2cbae4af03/HMG_Baseline_Personnel_Security_Standard_-_May_2018.pdf, as replaced or updated from time to time, or equivalent standard; and
 - (c) comply with all reasonable requirements of the Authority concerning conduct at the Authority Premises;
- 14.1.3 subject to Schedule 24 (*Staff Transfer*), retain overall control of the Supplier Personnel at all times so that the Supplier Personnel shall not be deemed to be employees, agents or contractors of the Authority;
- 14.1.4 be liable at all times for all acts or omissions of Supplier Personnel, so that any act or omission of a member of any Supplier Personnel which results in a Default under this Contract shall be a Default by the Supplier;
- 14.1.5 use all reasonable endeavours to minimise the number of changes in Supplier Personnel;
- 14.1.6 replace (temporarily or permanently, as appropriate) any Supplier Personnel as soon as practicable if any Supplier Personnel have been removed or are unavailable for any reason whatsoever;
- 14.1.7 bear the programme familiarisation and other costs associated with any replacement of any Supplier Personnel; and
- 14.1.8 procure that the Supplier Personnel shall vacate the Authority Premises immediately upon the termination or expiry of this Contract.

14.2 If the Authority reasonably believes that any of the Supplier Personnel are unsuitable to undertake work in respect of this Contract, it may:

- 14.2.1 refuse admission to the relevant person(s) to the Authority Premises; and/or

- 14.2.2 direct the Supplier to end the involvement in the provision of the Services of the relevant person(s).

Key Personnel

- 14.3 The Supplier shall ensure that the Key Personnel fulfil the Key Roles at all times during the Term. Section 11 (*Key Personnel*) of the Front Sheet lists the Key Roles and names of the persons who the Supplier shall appoint to fill those Key Roles at the Operational Service Commencement.
- 14.4 The Authority may identify any further roles as being Key Roles and, following agreement to the same by the Supplier, the relevant person selected to fill those Key Roles shall be included on the list of Key Personnel.
- 14.5 The Supplier shall not remove or replace any Key Personnel (including when carrying out Exit Management) unless:
- 14.5.1 requested to do so by the Authority;
 - 14.5.2 the person concerned resigns, retires or dies or is on maternity leave, paternity leave or shared parental leave or long-term sick leave;
 - 14.5.3 the person's employment or contractual arrangement with the Supplier or a Sub-contractor is terminated for material breach of contract by the employee; or
 - 14.5.4 the Supplier obtains the Authority's prior written consent (such consent not to be unreasonably withheld or delayed).
- 14.6 The Supplier shall:
- 14.6.1 notify the Authority promptly of the absence of any Key Personnel (other than for short-term sickness or holidays of 2 weeks or less, in which case the Supplier shall ensure appropriate temporary cover for that Key Role);
 - 14.6.2 ensure that any Key Role is not vacant for any longer than 10 Working Days;
 - 14.6.3 give as much notice as is reasonably practicable of its intention to remove or replace any member of Key Personnel and, except in the cases of death, unexpected ill health or a material breach of the Key Personnel's employment contract, this will mean at least 60 Working Days' notice;
 - 14.6.4 ensure that all arrangements for planned changes in Key Personnel provide adequate periods during which incoming and outgoing personnel work together to transfer responsibilities and ensure that such change does not have an adverse impact on the performance of the Services; and
 - 14.6.5 ensure that any replacement for a Key Role:
 - (a) has a level of qualifications and experience appropriate to the relevant Key Role; and
 - (b) is fully competent to carry out the tasks assigned to the Key Personnel whom they have replaced.

- 14.7 The provisions of these Clauses 14.3 to 14.6 (Key Personnel) are in addition to and not in substitution for the employment exit provisions of Schedule 24 (*Staff Transfer*).

Employment Indemnity

- 14.8 The Parties agree that:

- 14.8.1 the Supplier shall both during and after the Term indemnify the Authority against all Employee Liabilities that may arise as a result of any claims brought against the Authority by any person where such claim arises from any act or omission of the Supplier or any Supplier Personnel; and
- 14.8.2 the Authority shall both during and after the Term indemnify the Supplier against all Employee Liabilities that may arise as a result of any claims brought against the Supplier by any person where such claim arises from any act or omission of the Authority or any of the Authority's employees, agents, consultants and contractors.

Income Tax and National Insurance Contributions

- 14.9 Where the Supplier or any Supplier Personnel are liable to be taxed in the UK or to pay national insurance contributions in respect of consideration received under this Contract, the Supplier shall:
- 14.9.1 at all times comply with the Income Tax (Earnings and Pensions) Act 2003 and all other statutes and regulations relating to income tax, and the Social Security Contributions and Benefits Act 1992 and all other statutes and regulations relating to national insurance contributions, in respect of that consideration; and
 - 14.9.2 indemnify the Authority against any income tax, national insurance and social security contributions and any other liability, deduction, contribution, assessment or claim arising from or made in connection with the provision of the Services by the Supplier or any Supplier Personnel.

Staff Transfer

- 14.10 The Parties agree that:

- 14.10.1 on commencement of the Services or any part of the Services the applicable Parts of Schedule 24 (*Staff Transfer*) shall apply as set out in section 10 of the Front Sheet; and
- 14.10.2 Part E of Schedule 24 (*Staff Transfer*) shall apply on the expiry or termination of the Services or any part of the Services.

15. Supply Chain Rights and Protections

Appointment of Sub-contractors

- 15.1 The Supplier shall:
- 15.1.1 exercise due skill and care in the selection and appointment of any Sub-contractors to ensure that the Supplier is able to:

- (a) manage any Sub-contractors in accordance with Good Industry Practice;
 - (b) comply with its obligations under this Contract in the delivery of the Services; and
 - (c) assign, novate or otherwise transfer to the Authority or any Replacement Supplier any of its rights and/or obligations under each Sub-contract that relates exclusively to this Contract; and
- 15.1.2 ensure that it does not any time during the Term enter into a Sub-Contract with:
 - (a) any supplier that is on the debarment list on the basis of a mandatory exclusion ground within the meaning of the Procurement Act 2023 and associated Regulations; or
 - (b) any supplier that is on the debarment list on the basis of a discretionary exclusion ground within the meaning of the Procurement Act 2023 and associated Regulations, unless the Supplier has obtained the Authority's prior written consent to the appointment of the relevant proposed Sub-contractor.
- 15.2 Prior to sub-contracting any of its obligations under this Contract, the Supplier shall notify the Authority in writing of:
 - 15.2.1 the proposed Sub-contractor's name, registered office and company registration number;
 - 15.2.2 the scope of any Services to be provided by the proposed Sub-contractor; and
 - 15.2.3 where the proposed Sub-contractor is an Affiliate of the Supplier, evidence that demonstrates to the reasonable satisfaction of the Authority that the proposed Sub-contract has been agreed on "arm's-length" terms; and
 - 15.2.4 whether the Supplier considers that an exclusion ground within the meaning of the Procurement Act 2023 and any associated Regulations does or may apply to the proposed Sub-Contractor.
- 15.3 If requested by the Authority within 10 Working Days of receipt of the Supplier's notice issued pursuant to Clause 15.6, the Supplier shall also provide:
 - 15.3.1 a copy of the proposed Sub-contract; and
 - 15.3.2 any further information reasonably requested by the Authority.
- 15.4 The Authority may, within 10 Working Days of receipt of the Supplier's notice issued pursuant to Clause 15.2 (or, if later, receipt of any further information requested pursuant to Clause 15.3), object to the appointment of the relevant Sub-contractor if it considers that:
 - 15.4.1 the appointment of a proposed Sub-contractor may prejudice the provision of the Services and/or may be contrary to the interests of the Authority;
 - 15.4.2 the proposed Sub-contractor is unreliable and/or has not provided reasonable

services to its other customers;

15.4.3 the proposed Sub-contractor employs unfit persons; and/or

15.4.4 the proposed Sub-contractor is an excluded or excludable supplier within the meaning of the Procurement Act 2023 and any associated Regulations;

in which case, the Supplier shall not proceed with the proposed appointment.

15.5 If:

15.5.1 the Authority has not notified the Supplier that it objects to the proposed Sub-contractor's appointment by the later of 10 Working Days of receipt of:

(a) the Supplier's notice issued pursuant to Clause 15.3; and

(b) any further information requested by the Authority pursuant to Clause 15.3; and

15.5.2 the proposed Sub-contract is not a Key Sub-contract (which shall require the written consent of the Authority in accordance with Clause 15.6 (*Appointment of Key Sub-contractors*)),

the Supplier may proceed with the proposed appointment and, where the Sub-contract is entered into exclusively for the purpose of delivery of the Services, may notify the Authority that the relevant Sub-contract shall constitute a Third Party Contract for the purposes of section 7 (*Third Party Contracts*) of the Front Sheet.

Appointment of Key Sub-contractors

15.6 Where the Supplier wishes to enter into a Key Sub-contract or replace a Key Sub-contractor, it must obtain the prior written consent of the Authority, such consent not to be unreasonably withheld or delayed. For these purposes, the Authority may withhold its consent to the appointment of a Key Sub-contractor if it reasonably considers that:

15.6.1 the appointment of a proposed Key Sub-contractor may prejudice the provision of the Services or may be contrary to the interests of the Authority;

15.6.2 the proposed Key Sub-contractor is unreliable and/or has not provided reasonable services to its other customers; and/or

15.6.3 the proposed Key Sub-contractor employs unfit persons; and/or

15.6.4 the proposed Key Sub-contractor is an excluded or excludable supplier within the meaning of the Procurement Act 2023 and any associated Regulations.

15.7 The Authority consents to the appointment of the Key Sub-contractors listed in section 6 (*Notified Key Sub-contractors*) of the Front Sheet.

15.8 Except where the Authority has given its prior written consent, the Supplier shall ensure that each Key Sub-contract shall include:

15.8.1 provisions which will enable the Supplier to discharge its obligations under this Contract;

- 15.8.2 a right under CRTPA for the Authority to enforce any provisions under the Key Sub-contract which are capable of conferring a benefit upon the Authority;
- 15.8.3 a provision enabling the Authority to enforce the Key Sub-contract as if it were the Supplier;
- 15.8.4 a provision enabling the Supplier to assign, novate or otherwise transfer any of its rights and/or obligations under the Key Sub-contract to the Authority or any Replacement Supplier without restriction (including any need to obtain any consent or approval) or payment by the Authority;
- 15.8.5 obligations no less onerous on the Key Sub-contractor than those imposed on the Supplier under this Contract in respect of:
 - (a) data protection requirements set out in Clauses 18 (*Government Data and Security Requirements*) and 21 (*Protection of Personal Data*);
 - (b) FOIA requirements set out in Clause 20 (*Transparency and Freedom of Information*);
 - (c) the obligation not to embarrass the Authority or otherwise bring the Authority into disrepute set out in Clause 5.5.13 (*Supplier Covenants*);
 - (d) the keeping of records in respect of the services being provided under the Key Sub-contract, including the maintenance of Open Book Data; and
 - (e) the conduct of Audits set out in Part C of Schedule 15 (*Financial Reports and Audit Rights*);
- 15.8.6 provisions enabling the Supplier to terminate the Key Sub-contract on notice on terms no more onerous on the Supplier than those imposed on the Authority under Clauses 31.1.1 (*Termination by the Authority*) and 32.5 (*Payments by the Authority*) and Schedule 12 (*Payments on Termination*) of this Contract;
- 15.8.7 a provision restricting the ability of the Key Sub-contractor to sub-contract all or any part of the services provided to the Supplier under the Key Sub-contract without first seeking the written consent of the Authority;
- 15.8.8 a provision enabling the Supplier or the Authority to appoint a Remedial Adviser on substantially the same terms as are set out in Clause 27 (*Remedial Adviser*);
- 15.8.9 a provision enabling the Supplier, the Authority or any other person on behalf of the Authority to step-in on substantially the same terms as are set out in Clause 28 (*Step-in Rights*);
- 15.8.10 a provision requiring the Key Sub-contractor to participate in, and if required by the Authority in the relevant Multi-Party Procedure Initiation Notice to procure the participation of all or any of its Sub-contractors in, the Multi-Party Dispute Resolution Procedure; and
- 15.8.11 a provision requiring the Key Sub-contractor to:



- (a) promptly notify the Supplier and the Authority in writing of any of the following of which it is, or ought to be, aware:
 - (i) the occurrence of a Financial Distress Event in relation to the Key Sub-contractor; or
 - (ii) any fact, circumstance or matter of which it is aware which could cause the occurrence of a Financial Distress Event in relation to the Key Sub-contractor,

and in any event, provide such notification within 10 Working Days of the date on which the Key Sub-contractor first becomes aware of such); and

- (b) co-operate with the Supplier and the Authority in order to give full effect to the provisions of Schedule 14 (*Financial Distress*), including meeting with the Supplier and the Authority to discuss and review the effect of the Financial Distress Event on the continued performance and delivery of the Services, and contributing to and complying with the Financial Distress Remediation Plan, and providing the information specified at Paragraph 4.3(b)(ii) of Schedule 14 (*Financial Distress*).

15.9 The Supplier shall not terminate or materially amend the terms of any Key Sub-contract without the Authority's prior written consent, which shall not be unreasonably withheld or delayed.

Supply chain protection

15.10 If a Sub-contractor is to be appointed under this Contract, then the Authority may, in accordance with Section 72 of the Procurement Act 2023, require that the Supplier enters into a legally binding arrangement with the proposed Sub-contractor within such reasonable period after the Effective Date as may be specified by the Authority.

15.11 If the Supplier does not enter into a legally binding agreement in accordance with Clause 15.10 the Authority shall be entitled to:

15.11.1 terminate this Contract and Clause 32.5 shall apply; or

15.11.2 require the Supplier to enter into a legally binding agreement with an alternate Sub-contractor.

15.12 For Sub-contracts in the Supplier's supply chain which are entered into wholly or substantially for the purpose of performing or contributing to the performance of the whole or any part of this Contract:

i. after the Effective Date, the Supplier will ensure that they all contain provisions that;
or

ii. on or before the Effective Date, the Supplier will take all reasonable endeavours to ensure that they all contain provisions that:

15.12.1 give the Supplier a right to terminate the Sub-contract if the Sub-contractor fails to comply in the performance of the Sub-contract with legal obligations in the fields of environmental, social or labour Law;

- 15.12.2 require the Supplier or other party receiving goods or services under the Sub-Contract to consider and verify invoices under that Sub-Contract in a timely fashion and notify the Sub-contractor without undue delay if it considers the invoice invalid or it disputes the invoice;
- 15.12.3 if the Supplier or other party fails to consider and verify an invoice in accordance with Clause 15.12.2, the invoice shall be regarded as valid and undisputed for the purpose of Clause 15.12.4 after a reasonable time has passed;
- 15.12.4 require the Supplier or other party to pay any undisputed sums which are due from it to the Sub-contractor:
 - (a) before the end of the period of 30 days beginning with the day on which an invoice is received by the Supplier or other party in respect of the sum; or
 - (b) if later, by the date on which the payment falls due in accordance with the invoice,

subject to the invoice being verified by the Supplier or other party as valid and undisputed;
- 15.12.5 give the Authority a right to publish the Supplier's and Sub-contractors' compliance with their obligation to pay undisputed invoices within the specified payment period;
- 15.12.6 require the Sub-contractor on demand to provide the Authority with all co-operation, assistance, documentation and other information that the Authority may reasonably require to allow it to effectively investigate and assess compliance with the Sub-contractor's obligations to pay undisputed invoices within a specified time period;
- 15.12.7 expressly provide the Authority with the right to enforce the provisions in clause 15.12.6 above directly by reference to the Contracts (Rights of Third Parties) Act 1999; and
- 15.12.8 require the Sub-contractor to include a clause to the same effect as this Clause 15.12 in any contracts it enters into wholly or substantially for the purpose of performing or contributing to the performance of the whole or any part of this Contract, such that each Sub-contractor is obliged to include those terms in any of its own Sub-contracts in the supply chain for the delivery of this Contract. In these Sub-contracts' clauses, references to the "Supplier" and "Sub-contractor" in this Clause 15.12 are to be replaced with references to the respective Sub-contractors who are parties to the relevant contract.

15.13 The Supplier shall:

- 15.13.1 pay any undisputed sums which are due from it to a Sub-contractor:
 - (a) before the end of the period of 30 days beginning with the day on which an invoice is received by the Supplier in respect of the sum; or
 - (b) if later, by the date on which the payment falls due in accordance with

the invoice,

subject to the invoice being verified by the Supplier as valid and undisputed;

- 15.13.2 include within the Balanced Sustainability Report produced by it pursuant to Schedule 3 (*Performance Levels*) a summary of its compliance with Clause 15.13.1, such data to be certified each Quarter by a director of the Supplier as being accurate and not misleading; and
- 15.13.3 on demand provide the Authority with all co-operation, assistance, documentation and other information that the Authority may reasonably require to allow it to effectively investigate and assess the Supplier's and/or any Sub-contractor's compliance with their respective obligations to pay undisputed invoices within a specified time period.

15.14 Without prejudice to Clause 15.13.1, the Supplier shall:

- 15.14.1 pay any sums which are due from it to any Sub-contractor or Unconnected Sub-contractor pursuant to any invoice (or other notice of an amount for payment) on the earlier of:
 - (a) the date set out for payment in the relevant Sub-contract or Unconnected Sub-contract; or
 - (b) the date that falls 60 days after the day on which the Supplier receives an invoice (or otherwise has notice of an amount for payment);
- 15.14.2 pay all sums which are due from it to any Sub-contractor or Unconnected Sub-contractor pursuant to any invoice (or other notice of an amount for payment) within an average of [55/45] days or less after the day on which the Supplier receives an invoice (or otherwise has notice of an amount for payment); and

[Guidance note: From 1 October 2025, 45 days should be used in place of 55 days throughout Clause 15.]

- 15.14.3 include within the Balanced Sustainability Report produced by it pursuant to Schedule 3 (*Performance Levels*) a summary of its compliance with Clause 15.14.1 and Clause 15.14.2, such data to be certified every six months by a director of the Supplier as being accurate and not misleading.

15.15 If any Balanced Sustainability Report shows that in either of the last two six month periods the Supplier failed to pay 95% or above of all Sub-contractor or Unconnected Sub-contractor invoices (or other notice of an amount for payment) within sixty (60) days of receipt, or the Supplier's average payment days is greater than [55/45] days after the day on which the Supplier received an invoice (or otherwise had notice of an amount for payment), the Supplier shall upload to the Virtual Library within [15] Working Days of submission of the latest Balanced Sustainability Report an action plan (the "**Action Plan**") for improvement. The Action Plan shall include, but not be limited to, the following:

- 15.15.1 (where relevant) identification of the primary causes of failure to pay 95% or above of all Sub-contractor or Unconnected Sub-contractor invoices (or other notice of an amount for payment) within sixty (60) days of receipt;
- 15.15.2 (where relevant) identification of the primary causes of failure to pay all Sub-

contractor or Unconnected Sub-contractor invoices (or other notice of an amount for payment) within an average of [55/45] days or less after the day on which the Supplier received an invoice (or otherwise had notice of an amount for payment);

15.15.3 actions to address each of the causes set out in Clause 15.15.1 and/or Clause 15.15.2; and

15.15.4 mechanism for and commitment to regular reporting on progress to the Supplier's Board.

15.16 The Action Plan shall be certificated by a director of the Supplier and the Action Plan or a summary of the Action Plan published on the Supplier's website within [10] Working Days of the date on which the Action Plan is uploaded to the Virtual Library.

15.17 Where the Supplier fails to pay any sums due to any Sub-contractor or Unconnected Sub-contractor in accordance with the terms set out in the relevant Sub-contract or Unconnected Sub-contract, the Action Plan shall include details of the steps the Supplier will take to address this.

15.18 The Supplier shall comply with the Action Plan or any similar action plan connected to the payment of Sub-contractors or Unconnected Sub-contractors which is required to be submitted to the Authority as part of the procurement process and such action plan shall be included as part of the Supplier's Solution (to the extent it is not already included).

15.19 Notwithstanding any provision of Clauses 19 (*Confidentiality*) and 22 (*Publicity and Branding*), if the Supplier notifies the Authority (whether in a Balanced Sustainability Report or otherwise), or the Authority otherwise discovers, that the Supplier has failed to:

15.19.1 pay a Sub-contractor's undisputed invoice within 30 days of the date of receipt or if later, by the date on which the payment falls due in accordance with the invoice;

15.19.2 pay 95% or above of its Sub-Contractors or Unconnected Sub-contractors within sixty (60) days after the day on which the Supplier receives an invoice or otherwise has notice of an amount for payment; and/or

15.19.3 pay all sums which are due from it to any Sub-contractor or Unconnected Sub-contractor pursuant to any invoice (or other notice of an amount for payment) within an average of [55/45] days or less after the day on which the Supplier received an invoice (or otherwise had notice of an amount for payment),

the Authority shall be entitled to publish the details of the late or non-payment (including on government websites and in the press).

Termination of Sub-contracts

15.20 The Authority may require the Supplier to terminate:

15.20.1 a Sub-contract where:

(a) the acts or omissions of the relevant Sub-contractor have caused or materially contributed to the Authority's right of termination pursuant to Clause 31.1.2 (*Termination by the Authority*);

- (b) the relevant Sub-contractor or any of its Affiliates have embarrassed the Authority or otherwise brought the Authority into disrepute by engaging in any act or omission which is reasonably likely to diminish the trust that the public places in the Authority, regardless of whether or not such act or omission is related to the Sub-contractor's obligations in relation to the Services or otherwise; and/or
 - (c) the relevant Sub-contractor has failed to comply in the performance of its Sub-contract with legal obligations in the fields of environmental, social or labour law.
- 15.20.2 a Key Sub-contract where there is a change of Control of the relevant Key Sub-contractor, unless:
 - (a) the Authority has given its prior written consent to the particular change of Control, which subsequently takes place as proposed; or
 - (b) the Authority has not served its notice of objection within 6 months of the later of the date the change of Control took place or the date on which the Authority was given notice of the change of Control.

Competitive Terms

- 15.21 If the Authority is able to obtain from any Sub-contractor or any other third party (on a like-for-like basis) more favourable commercial terms with respect to the supply of any goods, software or services used by the Supplier or the Supplier Personnel in the supply of the Services, then the Authority may require the Supplier to replace its existing commercial terms with that person with the more favourable commercial terms obtained by the Authority in respect of the relevant item.
- 15.22 If the Authority exercises its option pursuant to Clause 15.21, then the Charges shall be reduced by an amount that is agreed in accordance with the Change Control Procedure.

Retention of Legal Obligations

- 15.23 Notwithstanding the Supplier's right to sub-contract pursuant to this Clause 15, the Supplier shall remain responsible for all acts and omissions of its Sub-contractors and the acts and omissions of those employed or engaged by the Sub-contractors as if they were its own. In respect of any element of the Services delivered by Supplier Personnel and/or which are Sub-contracted by the Supplier, an obligation on the Supplier to do or to refrain from doing any act or thing under this Contract, shall include an obligation on the Supplier to procure that the Supplier Personnel and the Sub-contractor also do or refrain from doing such act or thing in their delivery of those elements of the Services.

Section F: 'Intellectual Property, Data and Confidentiality

16. Intellectual Property Rights

- 16.1 The Parties agree that the terms set out in Schedule 27 (*Intellectual Property Rights*) that are selected by the Authority in section 12 (*Intellectual Property Rights*) of the Front Sheet shall apply to this Contract.

17. IPRs Indemnity

- 17.1 The Supplier shall at all times, during and after the Term, on written demand indemnify the Authority and each other Indemnified Person, and keep the Authority and each other Indemnified Person indemnified, against all Losses incurred by, awarded against or agreed to be paid by an Indemnified Person arising from an IPRs Claim.
- 17.2 If an IPRs Claim is made, or the Supplier anticipates that an IPRs Claim might be made, the Supplier may, at its own expense and sole option, either:
- 17.2.1 procure for the Authority or other relevant Indemnified Person the right to continue using the relevant item which is subject to the IPRs Claim; or
 - 17.2.2 replace or modify the relevant item with non-infringing substitutes provided that:
 - (a) the performance and functionality of the replaced or modified item is at least equivalent to the performance and functionality of the original item;
 - (b) the replaced or modified item does not have an adverse effect on any other Services or the IT Environment;
 - (c) there is no additional cost to the Authority or relevant Indemnified Person (as the case may be); and
 - (d) the terms and conditions of this Contract shall apply to the replaced or modified Services.
- 17.3 If the Supplier elects to procure a licence in accordance with Clause 17.2.1 or to modify or replace an item pursuant to Clause 17.2.2, but this has not avoided or resolved the IPRs Claim, then:
- 17.3.1 the Authority may terminate this Contract (if subsisting in accordance with Clause 31.1) with immediate effect by written notice to the Supplier; and
 - 17.3.2 without prejudice to the indemnity set out in Clause 17.1, the Supplier shall be liable for all reasonable and unavoidable costs of the substitute items and/or services including the additional costs of procuring, implementing and maintaining the substitute items.

18. Government Data and Security Requirements

- 18.1 The Supplier shall comply with the requirements of Schedule 5 (*Security Management*).

- 18.2 The Supplier shall not delete or remove any proprietary notices contained within or relating to the Government Data.
- 18.3 The Supplier shall ensure that any system on which the Supplier holds any Government Data, including back-up data, is a secure system that complies with the Security Requirements, Schedule 5 (*Security Management*) and the Security Requirements for Development.
- 18.4 The Supplier shall not store, copy, disclose, or use the Government Data except as necessary for the performance by the Supplier of its obligations under this Contract or as otherwise expressly authorised in writing by the Authority, other than Government Data which is Personal Data in respect of which the Supplier is a Controller, or the Supplier has rights to hold the Government Data independently of the Contract.
- 18.5 To the extent that Government Data is held and/or Processed by the Supplier, the Supplier shall supply that Government Data to the Authority as requested by the Authority in the format specified in Schedule 2 (*Services Description*).
- 18.6 The Supplier shall preserve the confidentiality, integrity and availability of Government Data and prevent the corruption or loss of Government Data at all times that the relevant Government Data is under its control or the control of any Sub-contractor.
- 18.7 Subject to Schedule 5 (*Security Management*), the Supplier shall ensure that copies of Government Data are stored off-site in accordance with the Service Continuity Plan. The Supplier shall ensure that such copies are available to the Authority (or to such other person as the Authority may direct) at all times within 10 Working Days of a written request via a secure encrypted method.
- 18.8 If the Government Data is any of (i) corrupted, (ii) lost or (iii) sufficiently degraded, in each case as a result of the Supplier's Default, so as to be unusable, the Authority may:
- 18.8.1 require the Supplier (at the Supplier's expense) to restore or procure the restoration of Government Data to the extent and in accordance with the requirements specified in Schedule 22 (*Service Continuity Plan and Corporate Resolution Planning*) and the Supplier shall do so as soon as practicable but not later than 5 Working Days from the date of receipt of the Authority's notice; and/or
 - 18.8.2 itself restore or procure the restoration of Government Data, and shall be repaid by the Supplier any reasonable expenses incurred in doing so, to the extent and in accordance with the requirements specified in Schedule 22 (*Service Continuity Plan and Corporate Resolution Planning*).
- 18.9 If at any time the Supplier suspects or has reason to believe that Government Data has or may become corrupted, lost or sufficiently degraded in any way for any reason, then the Supplier shall notify the Authority immediately and inform the Authority of the remedial action the Supplier proposes to take.

19. Confidentiality

- 19.1 For the purposes of this Clause 19, the term "**Disclosing Party**" shall mean a Party which discloses or makes available directly or indirectly its Confidential Information and "**Recipient**" shall mean the Party which receives or obtains directly or indirectly

Confidential Information.

- 19.2 Except to the extent set out in this Clause 19 or where disclosure is expressly permitted elsewhere in this Contract, the Recipient shall:
- 19.2.1 treat the Disclosing Party's Confidential Information as confidential and keep it in secure custody (which is appropriate depending upon the form in which such materials are stored and the nature of the Confidential Information contained in those materials);
 - 19.2.2 not disclose the Disclosing Party's Confidential Information to any other person except as expressly set out in this Contract or without obtaining the owner's prior written consent;
 - 19.2.3 not use or exploit the Disclosing Party's Confidential Information in any way except for the purposes anticipated under this Contract; and
 - 19.2.4 immediately notify the Disclosing Party if it suspects or becomes aware of any unauthorised access, copying, use or disclosure in any form of any of the Disclosing Party's Confidential Information.
- 19.3 The Recipient shall be entitled to disclose the Confidential Information of the Disclosing Party where:
- 19.3.1 the Recipient is required to disclose the Confidential Information by Law, provided that Clause 20 (*Transparency and Freedom of Information*) shall apply to disclosures required under the Procurement Act 2023, and any Regulations published under it, any PPNs, the FOIA and/or the EIRs;
 - 19.3.2 the need for such disclosure arises out of or in connection with:
 - (a) any legal challenge or potential legal challenge against the Authority arising out of or in connection with this Contract;
 - (b) the examination and certification of the Authority's accounts (provided that the disclosure is made on a confidential basis) or for any examination pursuant to section 6(1) of the National Audit Act 1983 of the economy, efficiency and effectiveness with which the Authority is making use of any Services provided under this Contract; or
 - (c) the conduct of a Crown Body review in respect of this Contract; or
 - 19.3.3 the Recipient has reasonable grounds to believe that the Disclosing Party is involved in activity that may constitute a criminal offence under the Bribery Act 2010 and the disclosure is being made to the Serious Fraud Office.
- 19.4 If the Recipient is required by Law to make a disclosure of Confidential Information, the Recipient shall as soon as reasonably practicable and to the extent permitted by Law notify the Disclosing Party of the full circumstances of the required disclosure including the relevant Law and/or regulatory body requiring such disclosure and the Confidential Information to which such disclosure would apply.
- 19.5 The Supplier may disclose the Confidential Information of the Authority on a confidential basis only to:

- 19.5.1 Supplier Personnel who are directly involved in the provision of the Services and need to know the Confidential Information to enable performance of the Supplier's obligations under this Contract;
- 19.5.2 its auditors; and
- 19.5.3 its professional advisers for the purposes of obtaining advice in relation to this Contract.

Where the Supplier discloses Confidential Information of the Authority pursuant to this Clause 19.5, it shall remain responsible at all times for compliance with the confidentiality obligations set out in this Contract by the persons to whom disclosure has been made.

19.6 The Authority may disclose the Confidential Information of the Supplier:

- 19.6.1 on a confidential basis to any Crown Body for any proper purpose of the Authority or of the relevant Crown Body;
- 19.6.2 to Parliament and Parliamentary Committees or if required by any Parliamentary reporting requirement;
- 19.6.3 to the extent that the Authority (acting reasonably) deems disclosure necessary or appropriate in the course of carrying out its public functions;
- 19.6.4 on a confidential basis to a professional adviser, consultant, supplier or other person engaged by any of the entities described in Clause 19.6.1 (including any benchmarking organisation) for any purpose relating to or connected with this Contract;
- 19.6.5 on a confidential basis for the purpose of the exercise of its rights under this Contract, including the Audit Rights, its step-in rights pursuant to Clause 28 (*Step-In Rights*), its rights to appoint a Remedial Adviser pursuant to Clause 27 (*Remedial Adviser*) and Exit Management rights; or
- 19.6.6 on a confidential basis to a proposed Successor Body in connection with any assignment, novation or disposal of any of its rights, obligations or liabilities under this Contract,

and for the purposes of the foregoing, references to disclosure on a confidential basis shall mean disclosure subject to a confidentiality agreement or arrangement containing terms no less stringent than those placed on the Authority under this Clause 19.

- 19.7 Nothing in this Clause 19 shall prevent a Recipient from using any techniques, ideas or Know-How gained during the performance of this Contract in the course of its normal business to the extent that this use does not result in a disclosure of the Disclosing Party's Confidential Information or an infringement of Intellectual Property Rights.

20. Transparency and Freedom of Information

- 20.1 The Parties acknowledge that Transparency Information is not Confidential Information.
- 20.2 Notwithstanding any other provision of this Contract, the Supplier hereby gives its consent for the Authority to publish to the general public the Transparency Information in its entirety (but with any information redacted which is exempt from disclosure in

accordance with the provisions set out below). The Authority shall, prior to publication, use reasonable endeavours to consult with the Supplier on the manner and format of publication and to inform its decision regarding any redactions but shall have the final decision in its absolute discretion.

- 20.3 At no additional cost, the Supplier shall assist and co-operate with the Authority to enable the Authority to publish the Transparency Information.
- 20.4 Subject to, and in accordance with, its obligations under the Procurement Act 2023, if the Authority believes that publication of any element of the Transparency Information would be contrary to the public interest, the Authority shall be entitled to exclude such information from publication. The Authority acknowledges that it would expect the public interest by default to be best served by publication of the Transparency Information in its entirety. Accordingly, the Authority acknowledges that it will only exclude Transparency Information from publication in exceptional circumstances and agrees that where it decides to exclude information from publication it will provide a clear explanation to the Supplier.
- 20.5 The Authority shall publish the Transparency Information in accordance with its obligations under the Procurement Act 2023, and in a format that assists the general public in understanding the relevance and completeness of the information being published to ensure the public obtain a fair view on how the Contract is being performed.
- 20.6 The Supplier agrees that any Information it holds that is reasonably relevant to or that arises from the provision of the Services shall be provided to the Authority on request unless the cost of doing so would exceed the appropriate limit prescribed under section 12 of the FOIA. The Authority may disclose such information under the Procurement Act 2023, the FOIA and the EIRs and may (except for Commercially Sensitive Information, Confidential Information (subject to Clause 19.6.3) and Open Book Data) publish such Information. The Supplier shall provide to the Authority within 5 Working Days (or such other period as the Authority may reasonably specify) any such Information requested by the Authority, at no additional cost
- 20.7 The Supplier acknowledges that the Authority is subject to the requirements of the Procurement Act 2023, the FOIA and the EIRs. At no additional cost, the Supplier shall:
- 20.7.1 provide all necessary assistance and cooperation as reasonably requested by the Authority to enable the Authority to comply with its obligations under the Procurement Act 2023, FOIA and EIRs;
 - 20.7.2 transfer to the Authority all Requests for Information relating to this Contract that it receives as soon as practicable and in any event within 2 Working Days of receipt;
 - 20.7.3 provide the Authority with a copy of all Information held on behalf of the Authority which is requested in a Request For Information and which is in its possession or control in the form that the Authority requires within 5 Working Days (or such other period as the Authority may reasonably specify) of the Authority's request for such Information; and
 - 20.7.4 not respond directly to a Request For Information addressed to the Authority unless authorised in writing to do so by the Authority.

- 20.8 The Supplier acknowledges that the Authority may be required under the Procurement Act 2023, FOIA and EIRs to disclose Information (including Commercially Sensitive Information) without consulting or obtaining consent from the Supplier. The Authority shall take reasonable steps to notify the Supplier of a Request For Information (in accordance with the Secretary of State's section 45 Code of Practice on the Discharge of the Functions of Public Authorities under Part 1 of the FOIA) to the extent that it is permissible and reasonably practical for it to do so but (notwithstanding any other provision in this Contract) the Authority shall be responsible for determining in its absolute discretion whether any Commercially Sensitive Information and/or any other information is exempt from disclosure in accordance with the Procurement Act 2023, FOIA and EIRs.
- 20.9 In section 5 (*Commercially Sensitive Information*) of the Front Sheet the Parties have sought to identify the Supplier's Confidential Information that is genuinely commercially sensitive and the disclosure of which would be the subject of an exemption under the Procurement Act 2023, FOIA and the EIRs. Where possible, the Parties have sought to identify in section 5 (*Commercially Sensitive Information*) of the Front Sheet when any relevant Information will cease to fall into the category of Commercially Sensitive Information.
- 20.10 Without prejudice to the Authority's obligation to disclose Information in accordance with FOIA or Clause 19 (*Confidentiality*), the Authority will, in its sole discretion, acting reasonably, seek to apply the relevant exemption set out in the Procurement Act 2023, FOIA, or the EIRs to the Information included in section 5 (*Commercially Sensitive Information*) of the Front Sheet.

21. Protection of Personal Data

- 21.1 The Supplier shall indemnify the Authority against any and all Losses incurred by the Authority due to breach by the Supplier of Data Protection Legislation or this Clause 21.

Status of the Controller

- 21.2 The Parties acknowledge that for the purposes of the Data Protection Legislation, the nature of the activity carried out by each of them in relation to their respective obligations under this Contract will determine the status of each Party under the Data Protection Legislation. A Party may act as:
- 21.2.1 "Controller" (where the other Party acts as the "Processor");
 - 21.2.2 "Processor" (where the other Party acts as the "Controller");
 - 21.2.3 "Joint Controller" (where both Parties are considered to jointly control the same Personal Data);
 - 21.2.4 "Independent Controller" of the Personal Data where the other Party is also "Controller" of the same Personal Data in its own right (but there is no element of joint control);

and the Parties shall set out in Schedule 26 (*Processing Personal Data*) which scenario or scenarios are intended to apply under this Contract.

Where one Party is Controller and the other Party its Processor

- 21.3 Where a Party is a Processor, the only Processing that it is authorised to do is listed in Schedule 26 (*Processing Personal Data*) by the Controller and may not be determined by the Processor.
- 21.4 The Processor shall notify the Controller immediately if it considers that any of the Controller's instructions infringe the Data Protection Legislation.
- 21.5 The Processor shall provide all reasonable assistance to the Controller in the preparation of any Data Protection Impact Assessment prior to commencing any Processing. Such assistance may, at the discretion of the Controller, include:
- 21.5.1 a systematic description of the envisaged Processing operations and the purpose of the Processing;
 - 21.5.2 an assessment of the necessity and proportionality of the Processing operations in relation to the Services;
 - 21.5.3 an assessment of the risks to the rights and freedoms of Data Subjects; a
 - 21.5.4 the measures envisaged to address the risks, including safeguards, security measures and mechanisms to ensure the protection of Personal Data; and
 - 21.5.5 providing assurance that the measures referred to in Clause 21.7.4 comply with Schedule 5 (*Security Management*).
- 21.6 The Processor shall, in relation to any Personal Data Processed in connection with its obligations under this Contract:
- 21.6.1 Process that Personal Data only in accordance with Schedule 26 (*Processing Personal Data*), unless the Processor is required to do otherwise by Law. If it is so required the Processor shall promptly notify the Authority before Processing the Personal Data unless prohibited by Law;
 - 21.6.2 ensure that it has in place Protective Measures, including in the case of the Supplier the measures set out in Clause 18 (*Government Data and Security Requirements*), this Clause 21 (*Protection of Personal Data*), Schedule 5 (*Security Management*) and Schedule 27 (*Protection of Personal Data*) (which the Controller may reasonably reject including, where applicable, in accordance with its rights of rejection under those provisions, but failure to reject shall not amount to approval by the Controller of the adequacy of the Protective Measures), having taken account of the:
 - (a) nature of the data to be protected;
 - (b) harm that might result from a Data Loss Event;
 - (c) state of technological development; and
 - (d) cost of implementing any measures;
 - 21.6.3 ensure that:
 - (a) the Processor Personnel do not Process Personal Data except in

accordance with this Contract (and in particular Schedule 26 (*Processing Personal Data*));

- (b) it takes all reasonable steps to ensure the reliability and integrity of any Processor Personnel who have access to the Personal Data (including undertaking any vetting required by the Security Requirements) and ensure that they:
 - (i) are aware of and comply with the Processor's duties under this Clause 21, Clauses 19 (*Confidentiality*) and 18 (*Government Data and Security Requirements*), Schedule 5 (*Security Management*) and Schedule 27 (*Protection of Personal Data*);
 - (ii) are subject to appropriate confidentiality undertakings with the Processor or any Sub-processor;
 - (iii) are informed of the confidential nature of the Personal Data and do not publish, disclose or divulge any of the Personal Data to any third party unless directed in writing to do so by the Controller or as otherwise permitted by this Contract; and
 - (iv) have undergone adequate training in the use, care, protection and handling of Personal Data (including any training required by the Security Requirements);-

21.6.4 not transfer such Personal Data outside of the UK and/or the EEA unless the prior written consent of the Controller has been obtained and the following conditions are fulfilled:

- (a) the destination country (and if applicable the entity receiving the Personal Data) has been recognised as adequate by the UK government in accordance with Article 45 of the UK GDPR (or section 74A of DPA 2018) and/or the transfer is in accordance with Article 45 of the EU GDPR (where applicable), provided that if the destination country of a transfer is the United States:
 - (i) the Supplier shall ensure that prior to the transfer of any Personal Data to the United States relying on this adequacy (including to any United States-based Sub-contractors and/or Sub-processors), the Supplier (and/or the applicable Sub-contractor and/or Sub-processor) must be self-certified and continue to be self-certified on the US Data Privacy Framework;
 - (ii) the Supplier shall notify the Authority immediately if there are any, or there are reasonable grounds to believe there may be any, changes in respect of their and/or their Sub-contractor's or Sub-processor's position on the US Data Privacy Framework (for example if that entity ceases to be certified or is at risk of being so, or there is a strong likelihood of a competent court finding the US Data Privacy Framework unlawful), and the Supplier must then take all appropriate steps to remedy the certification and/or put in place alternative data transfer mechanisms in compliance with this Clause 21.6.4(a); and



- (iii) in the event that the Supplier (and/or the applicable Sub-contractor or Sub-processor):
 - (A) ceases to be certified on the US Data Privacy Framework and the Supplier does not put in place the alternative data transfer mechanisms required for compliance with this Clause 21.6.4(a);
 - (B) the US Data Privacy Framework is no longer available and the Supplier does not put in place the alternative data transfer mechanisms required for compliance with this Clause 21.6.4(a); and/or
 - (C) fails to notify the Authority of any changes to its certification status in accordance with Clause 21.6.4(a)(ii) above,

the Authority shall have the right to terminate this Contract with immediate effect; or
- (b) the Controller and/or the Processor has provided appropriate safeguards in relation to the transfer (whether in accordance with Article 46 of the UK GDPR or DPA 2018 Section 75 and/or Article 46 of the EU GDPR (where applicable)) as determined by the Controller which could include relevant parties entering into:
 - (i) where the transfer is subject to UK GDPR:
 - (A) the UK International Data Transfer Agreement as published by the Information Commissioner's Office under section 119A(1) of the DPA 2018 [from time to time] **OR** [and as set out in Annex 2 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 2 for an explanation of these options]**; or
 - (B) the European Commission's Standard Contractual Clauses per decision 2021/914/EU [set out in Annex 3 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 3 for an explanation of these options]** or such updated version of such Standard Contractual Clauses as are published by the European Commission from time to time ("**EU SCCs**"), together with the UK International Data Transfer Agreement Addendum to the EU SCCs (the "**Addendum**") [as published by the Information Commissioner's Office from time to time] **OR** [and as set out in Annex 2 to Schedule 26(*Processing Personal Data*)] [Guidance: see guidance notes and Annex 2 for an explanation of these options]; and/or
 - (ii) where the transfer is subject to EU GDPR, the EU SCCs,

as well as any additional measures determined by the Controller being implemented by the importing party;

- (c) the Data Subject has enforceable rights and effective legal remedies;
 - (d) the Processor complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the Controller in meeting its obligations); and
 - (e) the Processor complies with any reasonable instructions notified to it in advance by the Controller with respect to the Processing of the Personal Data; and
- 21.6.5 at the written direction of the Controller, delete or return Personal Data (and any copies of it) to the Controller on termination of the Contract unless the Processor is required by Law to retain the Personal Data.
- 21.7 Subject to Clause 21.8, the Processor shall notify the Controller immediately if it:
 - 21.7.1 receives a Data Subject Request (or purported Data Subject Request);
 - 21.7.2 receives a request to rectify, block or erase any Personal Data;
 - 21.7.3 receives any other request, complaint or communication relating to either Party's obligations under the Data Protection Legislation;
 - 21.7.4 receives any communication from the Information Commissioner or any other regulatory authority in connection with Personal Data Processed under this Contract;
 - 21.7.5 receives a request from any third Party for disclosure of Personal Data where compliance with such request is required or purported to be required by Law; or
 - 21.7.6 becomes aware of a Data Loss Event.
- 21.8 The Processor's obligation to notify under Clause 21.7 shall include the provision of further information to the Controller in phases, as details become available.
- 21.9 Taking into account the nature of the Processing, the Processor shall provide the Controller with reasonable assistance in relation to either Party's obligations under Data Protection Legislation and any complaint, communication or request made under Clause 21.7 (and insofar as possible within the timescales reasonably required by the Controller) including by promptly providing:
 - 21.9.1 the Controller with full details and copies of the complaint, communication or request;
 - 21.9.2 such assistance as is reasonably requested by the Controller to enable it to comply with a Data Subject Request within the relevant timescales set out in the Data Protection Legislation;
 - 21.9.3 the Controller, at its request, with any Personal Data it holds in relation to a Data Subject;
 - 21.9.4 assistance as requested by the Controller following any Data Loss Event;

and/or

- 21.9.5 assistance as requested by the Controller with respect to any request from the Information Commissioner's Office or any other regulatory authority, or any consultation by the Controller with the Information Commissioner's Office or any other regulatory authority.
- 21.10 The Processor shall maintain complete and accurate records and information to demonstrate its compliance with this Clause 21. This requirement does not apply where the Processor employs fewer than 250 staff, unless:
 - 21.10.1 the Controller determines that the Processing is not occasional;
 - 21.10.2 the Controller determines the Processing includes special categories of data as referred to in Article 9(1) of the UK GDPR or Personal Data relating to criminal convictions and offences referred to in Article 10 of the UK GDPR; or
 - 21.10.3 the Controller determines that the Processing is likely to result in a risk to the rights and freedoms of Data Subjects.
- 21.11 The Processor shall allow for audits of its Data Processing activity by the Controller or the Controller's designated auditor.
- 21.12 The Parties shall designate a Data Protection Officer if required by the Data Protection Legislation.
- 21.13 Before allowing any Sub-processor to Process any Personal Data related to this Contract, the Processor must:
 - 21.13.1 notify the Controller in writing of the intended Sub-processor and Processing;
 - 21.13.2 obtain the written consent of the Controller;
 - 21.13.3 enter into a written agreement with the Sub-processor which gives effect to the terms set out in this Clause 21 such that they apply to the Sub-processor; and
 - 21.13.4 provide the Controller with such information regarding the Sub-processor as the Controller may reasonably require.
- 21.14 The Processor shall remain fully liable for all acts or omissions of any of its Sub-processors.
- 21.15 The Parties agree to take account of any guidance issued by the Information Commissioner's Office or any other regulatory authority. The Authority may on not less than 30 Working Days' notice to the Supplier amend this Contract to ensure that it complies with any guidance issued by the Information Commissioner's Office or any other regulatory authority.

Where the Parties are Joint Controllers of Personal Data

[Guidance: The Authority will be the Controller, and the Supplier the Processor in the vast majority of cases. If the Authority believes another Personal Data Processing scenario applies, such as the Parties being Joint or Independent Controllers, the Authority must speak to its data protection team or DPO. Making the Supplier a

Controller over Government Data and information can create risks for the Authority, and the Authority must make sure it understand the consequences of this.]

21.16 In the event that the Parties are Joint Controllers in respect of Personal Data under this Contract, the Parties shall implement Clauses that are necessary to comply with Article 26 of the UK GDPR based on the terms set out in Annex 1 to Schedule 26 (*Processing Personal Data*).

Where the Parties are Independent Controllers of Personal Data

21.17 With respect to Personal Data provided by one Party to another Party for which each Party acts as Controller but which is not under the Joint Control of the Parties, each Party undertakes to comply with the applicable Data Protection Legislation in respect of their Processing of such Personal Data as Controller.

21.18 Each Party shall Process the Personal Data in compliance with its obligations under the Data Protection Legislation and not do anything to cause the other Party to be in breach of it.

21.19 Where a Party has provided Personal Data to the other Party in accordance with Clause 21.17, the recipient of the Personal Data will provide all such relevant documents and information relating to its data protection policies and procedures as the other Party may reasonably require.

21.20 The Parties shall be responsible for their own compliance with Articles 13 and 14 of the UK GDPR in respect of the Processing of Personal Data for the purposes of this Contract.

21.21 The Parties shall only provide Personal Data to each other:

- 21.21.1 to the extent necessary to perform the respective obligations under this Contract;
- 21.21.2 in compliance with the Data Protection Legislation (including by ensuring all required fair Processing information has been given to affected Data Subjects);
- 21.21.3 where the provision of Personal Data from one Party to another involves transfer of such data to outside the UK and/or the EEA, if the prior written consent of the non-transferring Party has been obtained and the following conditions are fulfilled:
 - (a) the destination country (and if applicable the entity receiving the Personal Data) has been recognised as adequate by the UK government is in accordance with Article 45 of the UK GDPR or DPA 2018 Section 74A and/or the transfer is in accordance with Article 45 of the EU GDPR (where applicable), provided that if the destination country of a transfer is the United States:
 - (i) the Supplier shall ensure that prior to the transfer of any Personal Data to the United States relying on this adequacy (including to any United States-based Sub-contractors and/or Sub-processors), the Supplier (and/or the applicable Sub-contractor and/or Sub-processor) must be self-certified and continue to be



self-certified on the US Data Privacy Framework;

- (ii) the Supplier shall notify the Authority immediately if there are any, or there are reasonable grounds to believe there may be any, changes in respect of their and/or their Sub-contractor's or Sub-processor's position on the US Data Privacy Framework (for example if that entity ceases to be certified or is at risk of being so, or there is a strong likelihood of a competent court finding the US Data Privacy Framework unlawful), and the Supplier must then take all appropriate steps to remedy the certification and/or put in place alternative data transfer mechanisms in compliance with this Clause 21.21.3(a); and
- (iii) in the event that the Supplier (and/or the applicable Sub-contractor or Sub-processor):
 - (A) ceases to be certified on the US Data Privacy Framework and the Supplier does not put in place the alternative data transfer mechanisms required for compliance with this Clause 21.21.3(a);
 - (B) the US Data Privacy Framework is no longer available and the Supplier does not put in place the alternative data transfer mechanisms required for compliance with this Clause 21.21.3(a); and/or
 - (C) fails to notify the Authority of any changes to its certification status in accordance with Clause 21.21.3(a)(ii) above,

the Authority shall have the right to terminate this Contract with immediate effect; or

- (b) the transferring Party has provided appropriate safeguards in relation to the transfer (whether in accordance with Article 46 of the UK GDPR or DPA 2018 Section 75 and/or Article 46 of the EU GDPR (where applicable)) as determined by the non-transferring Party which could include the relevant parties entering into:
 - (i) where the transfer is subject to UK GDPR:
 - (A) the UK International Data Transfer Agreement (the "IDTA") as published by the Information Commissioner's Office [or such updated version of such IDTA as is published by the Information Commissioner's Office under section 119A(1) of the DPA 2018 from time to time] OR [and as set out in Annex 2 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 2 for an explanation of these options]**; or
 - (B) the European Commission's Standard Contractual Clauses per decisions 2021/914/EU [or such updated



version of such Standard Contractual Clauses as are published by the European Commission from time to time] OR [set out in Annex 3 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 3 for an explanation of these options]** (the "EU SCCs"), together with the UK International Data Transfer Agreement Addendum to the EU SCCs (the "Addendum") [as published by the Information Commissioner's Office from time to time] OR [and as set out in Annex 2 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 2 for an explanation of these options]**; and/or

- (ii) where the transfer is subject to EU GDPR, the EU SCCs, as well as any additional measures determined by the Controller being implemented by the importing party;
- (c) the Data Subject has enforceable rights and effective legal remedies;
- (d) the transferring Party complies with its obligations under the Data Protection Legislation by providing an adequate level of protection to any Personal Data that is transferred (or, if it is not so bound, uses its best endeavours to assist the non-transferring Party in meeting its obligations); and
- (e) the transferring Party complies with any reasonable instructions notified to it in advance by the non-transferring Party with respect to the Processing of the Personal Data; and

21.21.4 where it has recorded it in Schedule 26 (*Processing Personal Data*).

21.22 Taking into account the state of the art, the costs of implementation and the nature, scope, context and purposes of Processing as well as the risk of varying likelihood and severity for the rights and freedoms of natural persons, each Party shall, with respect to its Processing of Personal Data as independent Controller, implement and maintain appropriate technical and organisational measures to ensure a level of security appropriate to that risk, including, as appropriate, the measures referred to in Article 32(1)(a), (b), (c) and (d) of the UK GDPR, and the measures shall, at a minimum, comply with the requirements of the Data Protection Legislation, including Article 32 of the UK GDPR.

21.23 A Party Processing Personal Data for the purposes of this Contract shall maintain a record of its Processing activities in accordance with Article 30 of the UK GDPR and shall make the record available to the other Party upon reasonable request.

21.24 Where a Party receives a request by any Data Subject to exercise any of their rights under the Data Protection Legislation in relation to the Personal Data provided to it by the other Party pursuant to this Contract ("**the Request Recipient**"):

- 21.24.1 the other Party shall provide any information and/or assistance as reasonably requested by the Request Recipient to help it respond to the request or correspondence, at the cost of the Request Recipient; or

- 21.24.2 where the request or correspondence is directed to the other party and/or relates to the other party's Processing of the Personal Data, the Request Recipient will:
- (a) promptly, and in any event within 5 Working Days of receipt of the request or correspondence, inform the other party that it has received the same and shall forward such request or correspondence to the other party; and
 - (b) provide any information and/or assistance as reasonably requested by the other party to help it respond to the request or correspondence in the timeframes specified by Data Protection Legislation.
- 21.25 Each party shall promptly notify the other Party upon it becoming aware of any Data Loss Event relating to Personal Data provided by the other party pursuant to this Contract and shall:
- 21.25.1 do all such things as reasonably necessary to assist the other Party in mitigating the effects of the Data Breach;
 - 21.25.2 implement any measures necessary to restore the security of any compromised Personal Data;
 - 21.25.3 work with the other Party to make any required notifications to the Information Commissioner's Office or any other regulatory authority and affected Data Subjects in accordance with the Data Protection Legislation (including the timeframes set out therein); and
 - 21.25.4 not do anything which may damage the reputation of the other Party or that Party's relationship with the relevant Data Subjects, save as required by Law.
- 21.26 Personal Data provided by one Party to the other Party may be used exclusively to exercise rights and obligations under this Contract as specified in Schedule 26 (*Processing Personal Data*).
- 21.27 Personal Data shall not be retained or Processed for longer than is necessary to perform each Party's obligations under this Contract which is specified in Schedule 26 (*Processing Personal Data*).
- 21.28 Notwithstanding the general application of Clauses 21.3 to 21.15 to Personal Data, where the Supplier is required to exercise its regulatory and/or legal obligations in respect of Personal Data, it shall act as an Independent Controller of Personal Data in accordance with Clause 21.17 to 21.27.

Standard Contractual Clauses

- 21.29 It is noted that on 28 June 2021 the European Commission made an implementing decision pursuant to Article 45 of the EU GDPR on the adequate protection of personal data by the United Kingdom which contains carve-outs for certain transfers outside of the EU to the UK of certain types of Personal Data (the "**UK Adequacy Decision**"). If any transfer of Personal Data which is subject to EU GDPR pursuant to this Contract is not covered by the UK Adequacy Decision or at any time during the term of the Contract the UK Adequacy Decision is:

- 21.29.1 withdrawn, invalidated, overruled or otherwise ceases to have effect, or
- 21.29.2 amended in such a way as to affect the transfers of Personal Data outside of the EU which are contemplated under this Contract,

Clauses 21.30 to 21.31 below shall apply.

21.30 The Parties agree:

- 21.30.1 that without any further action being required they have entered into the Standard Contractual Clauses in the European Commission's decision 2021/914/EU [set out in Annex 3 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 3 for an explanation of these options]** in respect of data transfers by the Supplier outside of the EU to the UK;
- 21.30.2 that, where no other appropriate safeguard or exemption applies, that the Personal Data subject to this Contract (and to which Chapter V of the EU GDPR applies) will be transferred in accordance with those Standard Contractual Clauses as of the date the Parties entered into those Standard Contractual Clauses;
- 21.30.3 to use best endeavours to complete the annexes to the Standard Contractual Clauses promptly and at their own cost for the purpose of giving full effect to them; and
- 21.30.4 that if there is any conflict between this Contract and the Standard Contractual Clauses the terms of the Standard Contractual Clauses shall apply.

21.31 In the event that the European Commission updates, amends, substitutes, adopts or publishes new Standard Contractual Clauses from time to time, the Parties agree:

- 21.31.1 that the most up to date Standard Contractual Clauses from time to time shall be automatically incorporated in place of those in use at the time of such update, amendment, substitution, adoption or publication] OR [Annex 3 to Schedule 26 (*Processing Personal Data*)] **[Guidance: see guidance notes and Annex 3 for an explanation of these options]** and that such incorporation is not a Change;
- 21.31.2 that where no other appropriate safeguard or exemption applies, that the Personal Data subject to this Contract (and to which Chapter V of the EU GDPR applies) will be transferred in accordance with the relevant form of the most up to date Standard Contractual Clauses as of the date the European Commission decision regarding such new Standard Contractual Clauses becomes effective;
- 21.31.3 to use best endeavours to complete any part of the most up to date Standard Contractual Clauses that a Party must complete promptly and at their own cost for the purpose of giving full effect to them; and
- 21.31.4 that if there is any conflict between this Contract and the most up to date Standard Contractual Clauses the terms of the most up to date Standard Contractual Clauses shall apply.

22. Publicity and Branding

22.1 The Supplier shall not:

- 22.1.1 make any press announcements or publicise this Contract or its contents in any way; or
- 22.1.2 use the Authority's name or brand in any promotion or marketing or announcement of orders;

without the prior written consent of the Authority, which shall not be unreasonably withheld or delayed.

22.2 Each Party acknowledges to the other that nothing in this Contract either expressly or by implication constitutes an endorsement of any products or services of the other Party (including the Services, the Supplier System and the Authority System) and each Party agrees not to conduct itself in such a way as to imply or express any such approval or endorsement.

Section G: Liability, Indemnities and Insurance

23. Limitations on Liability

Unlimited liability

23.1 Neither Party limits its liability for:

- 23.1.1 death or personal injury caused by its negligence, or that of its employees, agents or sub-contractors (as applicable);
- 23.1.2 bribery, fraud or fraudulent misrepresentation by it or its employees;
- 23.1.3 breach of any obligation as to title implied by section 12 of the Sale of Goods Act 1979 or section 2 of the Supply of Goods and Services Act 1982; or
- 23.1.4 any liability to the extent it cannot be limited or excluded by Law.

23.2 The Supplier's liability in respect of the indemnities in Clause 10.7 (VAT), Clause 14.8 (*Employment Indemnity*), Clause 14.9 (*Income Tax and National Insurance Contributions*), Clause 17 (*IPRs Indemnity*), Schedule 24 (*Staff Transfer*) and the Annexes to Schedule 24 (*Staff Transfer*) shall be unlimited.

23.3 The Authority's liability in respect of the indemnities in Clause 14.8 (*Employment Indemnity*), Schedule 24 (*Staff Transfer*) and the Annexes to Schedule 24 (*Staff Transfer*) shall be unlimited.

Financial and other limits

23.4 Subject to Clauses 23.1 and 23.2 (*Unlimited Liability*) and Clauses 23.7 (*Consequential losses*):

- 23.4.1 the Supplier's aggregate liability in respect of loss of or damage to the Authority Premises or other property or assets of the Authority (including technical infrastructure, assets or equipment but excluding any loss or damage to the Authority's Data or any other data) that is caused by Defaults of the Supplier occurring in each and any Contract Year shall in no event exceed **[£10 million]**;
- 23.4.2 the Supplier's aggregate liability in respect of loss or damage to Government Data and the indemnity at Clause 21.1 in each and any Contract Year shall in no event exceed **[insert appropriate number in the suggested range of £10 million –20 million]**;
- 23.4.3 the Supplier's aggregate liability in respect of all:
 - (a) Service Credits; and
 - (b) Compensation for Unacceptable KPI Failure;incurred in any rolling period of 12 months shall be subject to the Service Credit Cap; and



- 23.4.4 the Supplier's aggregate liability in respect of all other Losses incurred by the Authority under or in connection with this Contract as a result of Defaults by the Supplier, including the Supplier's aggregate liability in respect of the indemnities at Clauses 5.3.2, 9.7.6 and 9.7.7 shall in no event exceed:
- (a) in relation to Defaults occurring in the first Contract Year, an amount equal to [150%] of the Estimated Year 1 Charges;
 - (b) in relation to Defaults occurring during any subsequent Contract Year, an amount equal to [150%] of the Charges paid and/or due to be paid to the Supplier under this Contract in the Contract Year immediately preceding the occurrence of the Default; and
 - (c) in relation to Defaults occurring after the end of the Term, an amount equal to [150%] of the Charges paid and/or due to be paid to the Supplier in the 12 month period immediately prior to the last day of the Term,

provided that where any Losses referred to this Clause 23.4.4 have been incurred by the Authority as a result of the Supplier's abandonment of this Contract or the Supplier's wilful breach of a fundamental term of this Contract or wilful repudiatory breach of this Contract or the Supplier's aggregate liability in respect of the indemnity at Clause 3.8, the references in such Clause to [150%] shall be deemed to be references to [200%].

23.5 Deductions from Charges shall not be taken into consideration when calculating the Supplier's liability under Clause 23.4.3.

23.6 Subject to Clauses 23.1 and 23.3 (*Unlimited Liability*) and Clause 23.7 (*Consequential Losses*) and without prejudice to the Authority's obligation to pay the Charges as and when they fall due for payment:

23.6.1 the Authority's total aggregate liability in respect of all Losses incurred by the Supplier under or in connection with this Contract as a result of early termination of this Contract by the Authority pursuant to Clause 31.1.1 (*Termination by the Authority*) or by the Supplier pursuant to Clause 31.3.1 (*Termination by the Supplier*) shall in no event exceed the following amounts:

- (a) in relation to the Unrecovered Payment, the amount set out in Paragraph 7 of Schedule 12 (*Payments on Termination*);
- (b) in relation to the Breakage Costs Payment, the amount set out in Paragraph 3 of Schedule 12 (*Payments on Termination*); and
- (c) in relation to the Compensation Payment, the amount set out in Paragraph 9 of Schedule 12 (*Payments on Termination*); and

23.6.2 the Authority's aggregate liability in respect of all Losses incurred by the Supplier under or in connection with this Contract as a result of Defaults of the Authority shall in no event exceed:

- (a) in relation to Defaults occurring in the first Contract Year, an amount equal to the Estimated Year 1 Charges;

- (b) in relation to Defaults occurring during any subsequent Contract Year, an amount equal to the total Charges paid and/or due to be paid under this Contract in the Contract Year immediately preceding the occurrence of the Default; and
- (c) in relation to Defaults occurring after the end of the Term, an amount equal to the total Charges paid and/or due to be paid to the Supplier in the 12 month period immediately prior to the last day of the Term.

Consequential Losses

- 23.7 Subject to Clauses 23.1, 23.2 and 23.3 (*Unlimited Liability*) and Clause 23.8, neither Party shall be liable to the other Party for:
- 23.7.1 any indirect, special or consequential Loss; and/or
 - 23.7.2 any loss of profits, turnover, business opportunities or damage to goodwill (in each case whether direct or indirect).
- 23.8 Notwithstanding Clause 23.7 but subject to Clause 23.4, the Supplier acknowledges that the Authority may, amongst other things, recover from the Supplier the following Losses incurred by the Authority to the extent that they arise as a result of a Default by the Supplier:
- 23.8.1 any additional operational and/or administrative costs and expenses incurred by the Authority, including costs relating to time spent by or on behalf of the Authority in dealing with the consequences of the Default;
 - 23.8.2 any wasted expenditure or charges;
 - 23.8.3 the additional cost of procuring Replacement Services for the remainder of the Term and/or replacement Deliverables, which shall include any incremental costs associated with such Replacement Services and/or replacement Deliverables above those which would have been payable under this Contract;
 - 23.8.4 any compensation or interest paid to a third party by the Authority;
 - 23.8.5 any fine or penalty incurred by the Authority pursuant to Law and any costs incurred by the Authority in defending any proceedings which result in such fine or penalty; and
 - 23.8.6 any anticipated savings identified in Schedule 16 (*Anticipated Savings*).

Conduct of indemnity claims

- 23.9 Where under this Contract one Party indemnifies the other Party, the Parties shall comply with the provisions of Schedule 23 (*Conduct of Claims*) in relation to the conduct of claims made by a third person against the Party having (or claiming to have) the benefit of the indemnity.

Mitigation

- 23.10 Each Party shall use all reasonable endeavours to mitigate any loss or damage suffered arising out of or in connection with this Contract, including any Losses for which the relevant Party is entitled to bring a claim against the other Party pursuant to the

indemnities in this Contract.

24. Insurance

- 24.1 The Supplier shall comply with the provisions of Schedule 6 (*Insurance Requirements*) in relation to obtaining and maintaining insurance.

Section H: Remedies and Relief

25. Rectification Plan Process

25.1 In the event that:

25.1.1 there is, or is reasonably likely to be, a Delay; and/or

25.1.2 in any Service Period there has been:

(a) a Material KPI Failure; and/or

(b) a Material PI Failure; and/or

25.1.3 the Supplier commits a material Default that is capable of remedy,

(each a "**Notifiable Default**"), the Supplier shall notify the Authority of the Notifiable Default as soon as practicable but in any event within 3 Working Days of becoming aware of the Notifiable Default, detailing the actual or anticipated effect of the Notifiable Default and, unless the Notifiable Default also constitutes a Rectification Plan Failure or other Supplier Termination Event, the Authority may not terminate this Contract in whole or in part on the grounds of the Notifiable Default without first following the Rectification Plan Process.

Notification

25.2 If:

25.2.1 the Supplier notifies the Authority pursuant to Clause 25.1 that a Notifiable Default has occurred; or

25.2.2 the Authority notifies the Supplier that it considers that a Notifiable Default has occurred (setting out sufficient detail so that it is reasonably clear what the Supplier has to rectify),

then, unless the Notifiable Default also constitutes a Supplier Termination Event and the Authority serves a Termination Notice, the Supplier shall comply with the Rectification Plan Process.

25.3 The "**Rectification Plan Process**" shall be as set out in Clauses 25.4 (*Submission of the draft Rectification Plan*) to 25.9 (*Agreement of the Rectification Plan*).

Submission of the draft Rectification Plan

25.4 The Supplier shall submit a draft Rectification Plan to the Authority for it to review as soon as possible and in any event within 10 Working Days (or such other period as may be agreed between the Parties) after the original notification pursuant to Clause 25.2 (*Notification*). The Supplier shall submit a draft Rectification Plan even if the Supplier disputes that it is responsible for the Notifiable Default.

25.5 The draft Rectification Plan shall set out:

25.5.1 full details of the Notifiable Default that has occurred, including a root cause analysis;

- 25.5.2 the actual or anticipated effect of the Notifiable Default;
and
 - 25.5.3 the steps which the Supplier proposes to take to rectify the Notifiable Default (if applicable) and to prevent such Notifiable Default from recurring, including timescales for such steps and for the rectification of the Notifiable Default (where applicable).
- 25.6 The Supplier shall promptly provide to the Authority any further documentation that the Authority reasonably requires to assess the Supplier's root cause analysis. If the Parties do not agree on the root cause set out in the draft Rectification Plan, either Party may refer the matter to be determined by an expert in accordance with Paragraph 6 of Schedule 19 (*Dispute Resolution Procedure*).

Agreement of the Rectification Plan

- 25.7 The Authority may reject the draft Rectification Plan by notice to the Supplier if, acting reasonably, it considers that the draft Rectification Plan is inadequate, for example because the draft Rectification Plan:
- 25.7.1 is insufficiently detailed to be capable of proper evaluation;
 - 25.7.2 will take too long to complete;
 - 25.7.3 will not prevent reoccurrence of the Notifiable Default; and/or
 - 25.7.4 will rectify the Notifiable Default but in a manner which is unacceptable to the Authority.
- 25.8 The Authority shall notify the Supplier whether it consents to the draft Rectification Plan as soon as reasonably practicable. If the Authority rejects the draft Rectification Plan, the Authority shall give reasons for its decision and the Supplier shall take the reasons into account in the preparation of a revised Rectification Plan. The Supplier shall submit the revised draft of the Rectification Plan to the Authority for review within 5 Working Days (or such other period as agreed between the Parties) of the Authority's notice rejecting the first draft.
- 25.9 If the Authority consents to the Rectification Plan:
- 25.9.1 the Supplier shall immediately start work on the actions set out in the Rectification Plan; and
 - 25.9.2 the Authority may no longer terminate this Contract in whole or in part on the grounds of the relevant Notifiable Default;
- save in the event of a Rectification Plan Failure or other Supplier Termination Event.

26. Delay Payments

- 26.1 If a Key Milestone has not been Achieved by its relevant Milestone Date, the provisions of Paragraph 1 of Part C of Schedule 11 (*Charges and Invoicing*) shall apply in relation to the payment of Delay Payments.
- 26.2 Delay Payments shall be the Authority's exclusive financial remedy for the Supplier's failure to Achieve a Key Milestone by its Milestone Date except where:

- 26.2.1 the Authority is entitled to or does terminate this Contract pursuant to Clause 31.1.2 (*Termination by the Authority*); or
- 26.2.2 the Delay exceeds the Delay Deduction Period.

27. Remedial Adviser

27.1 If:

- 27.1.1 any of the Intervention Trigger Events occur; or
 - 27.1.2 the Authority reasonably believes that any of the Intervention Trigger Events are likely to occur,
- (each an "**Intervention Cause**"), the Authority may give notice to the Supplier (an "**Intervention Notice**") giving reasonable details of the Intervention Cause and requiring:
- 27.1.3 a meeting between the Authority Representative and the Supplier Representative to discuss the Intervention Cause; and/or
 - 27.1.4 the appointment as soon as practicable by the Supplier of a Remedial Adviser, as further described in this Clause 27.

For the avoidance of doubt, if the Intervention Cause is also a Supplier Termination Event, the Authority has no obligation to exercise its rights under this Clause 27.1 prior to or instead of exercising its right to terminate this Contract.

27.2 If the Authority gives notice that it requires the appointment of a Remedial Adviser:

- 27.2.1 the Remedial Adviser shall be:
 - (a) a person selected by the Supplier and approved by the Authority; or
 - (b) if none of the persons selected by the Supplier have been approved by the Authority (or no person has been selected by the Supplier) within 10 Working Days following the date on which the Intervention Notice is given, a person identified by the Authority;
- 27.2.2 the terms of engagement and start date agreed with the Remedial Adviser must be approved by the Authority; and
- 27.2.3 any right of the Authority to terminate this Contract pursuant to Clause 31.1.2 (*Termination by the Authority*) for the occurrence of that Intervention Cause shall be suspended for 60 Working Days from (and including) the date of the Intervention Notice (or such other period as may be agreed between the Parties)(the "**Intervention Period**").

27.3 The Remedial Adviser's overall objective shall be to mitigate the effects of, and (to the extent capable of being remedied) to remedy, the Intervention Cause and to avoid the occurrence of similar circumstances in the future. In furtherance of this objective (but without diminishing the Supplier's responsibilities under this Contract), the Parties agree that the Remedial Adviser may undertake any one or more of the following actions:

- 27.3.1 observe the conduct of and work alongside the Supplier Personnel to the extent that the Remedial Adviser considers reasonable and proportionate

having regard to the Intervention Cause;

- 27.3.2 gather any information the Remedial Adviser considers relevant in the furtherance of its objective;
- 27.3.3 write reports and provide information to the Authority in connection with the steps being taken by the Supplier to remedy the Intervention Cause;
- 27.3.4 make recommendations to the Authority and/or the Supplier as to how the Intervention Cause might be mitigated or avoided in the future; and/or
- 27.3.5 take any other steps that the Authority and/or the Remedial Adviser reasonably considers necessary or expedient in order to mitigate or rectify the Intervention Cause.

27.4 The Supplier shall:

- 27.4.1 work alongside, provide information to, co-operate in good faith with and adopt any reasonable methodology in providing the Services recommended by the Remedial Adviser;
- 27.4.2 ensure that the Remedial Adviser has all the access it may require in order to carry out its objective, including access to the Assets;
- 27.4.3 submit to such monitoring as the Authority and/or the Remedial Adviser considers reasonable and proportionate in respect of the Intervention Cause;
- 27.4.4 implement any reasonable recommendations made by the Remedial Adviser that have been approved by the Authority within the timescales given by the Remedial Adviser; and
- 27.4.5 not terminate the appointment of the Remedial Adviser prior to the end of the Intervention Period without the prior consent of the Authority (such consent not to be unreasonably withheld).

27.5 The Supplier shall be responsible for:

- 27.5.1 the costs of appointing, and the fees charged by, the Remedial Adviser; and
- 27.5.2 its own costs in connection with any action required by the Authority and/or the Remedial Adviser pursuant to this Clause 27.

27.6 If:

- 27.6.1 the Supplier:
 - (a) fails to perform any of the steps required by the Authority in an Intervention Notice; and/or
 - (b) is in Default of any of its obligations under Clause 27.4; and/or
- 27.6.2 the relevant Intervention Trigger Event is not rectified by the end of the Intervention Period,

(each a "**Remedial Adviser Failure**"), the Authority shall be entitled to terminate this Contract pursuant to Clause 31.1.2 (*Termination by the Authority*).

28. Step-In Rights

- 28.1 On the occurrence of a Step-In Trigger Event, the Authority may serve notice on the Supplier (a "**Step-In Notice**") that it will be taking action under this Clause 28 (*Step-in Rights*), either itself or with the assistance of a third party (provided that the Supplier may require any third parties to comply with a confidentiality undertaking equivalent to Clause 19 (*Confidentiality*)). The Step-In Notice shall set out the following:
- 28.1.1 the action the Authority wishes to take and in particular the Services that it wishes to control (the "**Required Action**");
 - 28.1.2 the Step-In Trigger Event that has occurred and whether the Authority believes that the Required Action is due to the Supplier's Default;
 - 28.1.3 the date on which it wishes to commence the Required Action;
 - 28.1.4 the time period which it believes will be necessary for the Required Action;
 - 28.1.5 whether the Authority will require access to the Supplier's premises and/or the Sites; and
 - 28.1.6 to the extent practicable, the impact that the Authority anticipates the Required Action will have on the Supplier's obligations to provide the Services during the period that the Required Action is being taken.
- 28.2 Following service of a Step-In Notice, the Authority shall:
- 28.2.1 take the Required Action set out in the Step-In Notice and any consequential additional action as it reasonably believes is necessary to achieve the Required Action;
 - 28.2.2 keep records of the Required Action taken and provide information about the Required Action to the Supplier;
 - 28.2.3 co-operate wherever reasonable with the Supplier in order to enable the Supplier to continue to provide the Services in relation to which the Authority is not assuming control; and
 - 28.2.4 act reasonably in mitigating the cost that the Supplier will incur as a result of the exercise of the Authority's rights under this Clause 28.
- 28.3 For so long as and to the extent that the Required Action is continuing, then:
- 28.3.1 the Supplier shall not be obliged to provide the Services to the extent that they are the subject of the Required Action;
 - 28.3.2 no Deductions shall be applicable in relation to Charges in respect of Services that are the subject of the Required Action and the provisions of Clause 28.4 shall apply to Deductions from Charges in respect of other Services; and
 - 28.3.3 the Authority shall pay to the Supplier the Charges after subtracting any

applicable Deductions and the Authority's costs of taking the Required Action.

- 28.4 If the Supplier demonstrates to the reasonable satisfaction of the Authority that the Required Action has resulted in:
- 28.4.1 the degradation of any Services not subject to the Required Action; or
 - 28.4.2 the non-Achievement of a Milestone,
- beyond that which would have been the case had the Authority not taken the Required Action, then the Supplier shall be entitled to an agreed adjustment of the Charges.
- 28.5 Before ceasing to exercise its step in rights under this Clause 28 the Authority shall deliver a written notice to the Supplier (a **"Step-Out Notice"**), specifying:
- 28.5.1 the Required Action it has actually taken; and
 - 28.5.2 the date on which the Authority plans to end the Required Action (the **"Step-Out Date"**) subject to the Authority being satisfied with the Supplier's ability to resume the provision of the Services and the Supplier's plan developed in accordance with Clause 28.6.
- 28.6 The Supplier shall, following receipt of a Step-Out Notice and not less than 20 Working Days prior to the Step-Out Date, develop for the Authority's approval a draft plan (a **"Step-Out Plan"**) relating to the resumption by the Supplier of the Services, including any action the Supplier proposes to take to ensure that the affected Services satisfy the requirements of this Contract.
- 28.7 If the Authority does not approve the draft Step-Out Plan, the Authority shall inform the Supplier of its reasons for not approving it. The Supplier shall then revise the draft Step-Out Plan taking those reasons into account and shall re-submit the revised plan to the Authority for the Authority's approval. The Authority shall not withhold or delay its approval of the draft Step-Out Plan unnecessarily.
- 28.8 The Supplier shall bear its own costs in connection with any step-in by the Authority under this Clause 28, provided that the Authority shall reimburse the Supplier's reasonable additional expenses incurred directly as a result of any step-in action taken by the Authority under:
- 28.8.1 limbs (c) or (d) of the definition of a Step-In Trigger Event; or
 - 28.8.2 limbs (e) and (f) of the definition of a Step-in Trigger Event (insofar as the primary cause of the Authority serving the Step-In Notice is identified as not being the result of the Supplier's Default).

29. Authority Cause

- 29.1 Notwithstanding any other provision of this Contract, if the Supplier has failed to:
- 29.1.1 Achieve a Milestone by its Milestone Date;
 - 29.1.2 provide the Operational Services in accordance with the Target Performance Levels; and/or

29.1.3 comply with its obligations under this Contract,

(each a "**Supplier Non-Performance**"),

and can demonstrate that the Supplier Non-Performance would not have occurred but for an Authority Cause, then (subject to the Supplier fulfilling its obligations in this Clause 29):

- (a) the Supplier shall not be treated as being in breach of this Contract to the extent the Supplier can demonstrate that the Supplier Non-Performance was caused by the Authority Cause;
- (b) the Authority shall not be entitled to exercise any rights that may arise as a result of that Supplier Non-Performance:
 - (i) to terminate this Contract pursuant to Clause 31.1.2 (*Termination by the Authority*); or
 - (ii) to take action pursuant to Clauses 27 (*Remedial Adviser*) or 28 (*Step-In*);
- (c) where the Supplier Non-Performance constitutes the failure to Achieve a Milestone by its Milestone Date:
 - (i) the Milestone Date shall be postponed by a period equal to the period of Delay that the Supplier can demonstrate was caused by the Authority Cause;
 - (ii) if the Authority, acting reasonably, considers it appropriate, the Implementation Plan shall be amended to reflect any consequential revisions required to subsequent Milestone Dates resulting from the Authority Cause;
 - (iii) if the Milestone is a Key Milestone, the Supplier shall have no liability to pay any Delay Payments associated with the Key Milestone to the extent that the Supplier can demonstrate that such failure was caused by the Authority Cause; and
 - (iv) the Supplier shall be entitled to claim compensation subject to and in accordance with the principles set out in Paragraph 2 of Part C of Schedule 11 (*Charges and Invoicing*); and/or
- (d) where the Supplier Non-Performance constitutes a Performance Failure:
 - (i) the Supplier shall not be liable to accrue Service Credits;
 - (ii) the Authority shall not be entitled to withhold any of the Service Charges pursuant to Clause 7.2.4(b) (*Performance Failures*);
 - (iii) the Authority shall not be entitled to withhold and retain any Compensation for Unacceptable KPI Failure pursuant to Clause 7.4.1 (*Unacceptable KPI Failure*); and
 - (iv) the Supplier shall be entitled to invoice for the Service Charges for the relevant Operational Services affected by the Authority

Cause,

in each case, to the extent that the Supplier can demonstrate that the Performance Failure was caused by the Authority Cause.

29.2 In order to claim any of the rights and/or relief referred to in Clause 29.1, the Supplier shall as soon as reasonably practicable (and in any event within 10 Working Days) after becoming aware that an Authority Cause has caused, or is reasonably likely to cause, a Supplier Non-Performance, give the Authority notice (a "**Relief Notice**") setting out details of:

29.2.1 the Supplier Non-Performance;

29.2.2 the Authority Cause and its effect, or likely effect, on the Supplier's ability to meet its obligations under this Contract;

29.2.3 any steps which the Authority can take to eliminate or mitigate the consequences and impact of such Authority Cause; and

29.2.4 the relief and/or compensation claimed by the Supplier.

29.3 Following the receipt of a Relief Notice, the Authority shall as soon as reasonably practicable consider the nature of the Supplier Non-Performance and the alleged Authority Cause and whether it agrees with the Supplier's assessment set out in the Relief Notice as to the effect of the relevant Authority Cause and its entitlement to relief and/or compensation, consulting with the Supplier where necessary.

29.4 The Supplier shall use all reasonable endeavours to eliminate or mitigate the consequences and impact of an Authority Cause, including any Losses that the Supplier may incur and the duration and consequences of any Delay or anticipated Delay.

29.5 Without prejudice to Clause 5.9 (*Continuing obligation to provide the Services*), if a Dispute arises as to:

29.5.1 whether a Supplier Non-Performance would not have occurred but for an Authority Cause; and/or

29.5.2 the nature and/or extent of the relief and/or compensation claimed by the Supplier,

either Party may refer the Dispute to the Dispute Resolution Procedure. Pending the resolution of the Dispute, both Parties shall continue to resolve the causes of, and mitigate the effects of, the Supplier Non-Performance.

29.6 Any Change that is required to the Implementation Plan or to the Charges pursuant to this Clause 29 shall be implemented in accordance with the Change Control Procedure.

30. Force Majeure

30.1 Subject to the remaining provisions of this Clause 30 (and, in relation to the Supplier, subject to its compliance with its obligations in Schedule 22 (*Service Continuity Plan and Corporate Resolution Planning*)), a Party may claim relief under this Clause 30 from liability for failure to meet its obligations under this Contract for as long as and only to the extent that the performance of those obligations is directly affected by a Force Majeure

Event. Any failure or delay by the Supplier in performing its obligations under this Contract which results from a failure or delay by an agent, Sub-contractor or supplier shall be regarded as due to a Force Majeure Event only if that agent, Sub-contractor or supplier is itself impeded by a Force Majeure Event from complying with an obligation to the Supplier.

- 30.2 The Affected Party shall as soon as reasonably practicable issue a Force Majeure Notice, which shall include details of the Force Majeure Event, its effect on the obligations of the Affected Party and any action the Affected Party proposes to take to mitigate its effect.
- 30.3 If the Supplier is the Affected Party, it shall not be entitled to claim relief under this Clause 30 to the extent that consequences of the relevant Force Majeure Event:
- 30.3.1 are capable of being mitigated, but the Supplier has failed to do so;
 - 30.3.2 should have been foreseen and prevented or avoided by a prudent provider of services similar to the Services, operating to the standards required by this Contract; or
 - 30.3.3 are the result of the Supplier's failure to comply with its Service Continuity Plan (except to the extent that such failure is also due to a Force Majeure Event that affects the execution of the Service Continuity Plan).
- 30.4 Subject to Clause 30.5, as soon as practicable after the Affected Party issues the Force Majeure Notice, and at regular intervals thereafter, the Parties shall consult in good faith and use reasonable endeavours to agree any steps to be taken and an appropriate timetable in which those steps should be taken, to enable continued provision of the Services affected by the Force Majeure Event.
- 30.5 The Parties shall at all times following the occurrence of a Force Majeure Event and during its subsistence use their respective reasonable endeavours to prevent and mitigate the effects of the Force Majeure Event. Where the Supplier is the Affected Party, it shall take all steps in accordance with Good Industry Practice to overcome or minimise the consequences of the Force Majeure Event.
- 30.6 Where, as a result of a Force Majeure Event:
- 30.6.1 an Affected Party fails to perform its obligations in accordance with this Contract, then during the continuance of the Force Majeure Event:
 - (a) the other Party shall not be entitled to exercise any rights to terminate this Contract in whole or in part as a result of such failure other than pursuant to Clause 31.1.3 (*Termination by the Authority*) or Clause 31.3.2 (*Termination by the Supplier*); and
 - (b) neither Party shall be liable for any Default arising as a result of such failure;
 - 30.6.2 the Supplier fails to perform its obligations in accordance with this Contract:
 - (a) the Authority shall not be entitled:
 - (i) during the continuance of the Force Majeure Event to exercise its

rights under Clause 27 (*Remedial Adviser*) and/or Clause 28 (*Step-in Rights*) as a result of such failure;

- (ii) to receive Delay Payments pursuant to Clause 26 (*Delay Payments*) to the extent that the Achievement of any Milestone is affected by the Force Majeure Event; and
 - (iii) to receive Service Credits, to withhold any of the Service Charges pursuant to Clause 7.2.4(b) (*Performance Failures*) or withhold and retain any of the Service Charges as compensation pursuant to Clause 7.4.1 (*Unacceptable KPI Failure*) to the extent that a Performance Failure has been caused by the Force Majeure Event; and
- (b) the Supplier shall be entitled to receive payment of the Charges (or a proportional payment of them) only to the extent that the Services (or part of the Services) continue to be performed in accordance with the terms of this Contract during the occurrence of the Force Majeure Event.

30.7 The Affected Party shall notify the other Party as soon as practicable after the Force Majeure Event ceases or no longer causes the Affected Party to be unable to comply with its obligations under this Contract.

30.8 Relief from liability for the Affected Party under this Clause 30 shall end as soon as the Force Majeure Event no longer causes the Affected Party to be unable to comply with its obligations under this Contract and shall not be dependent on the serving of notice under Clause 30.7.

Section I: Termination and Exit Management

31. Termination Rights

Termination by the Authority

- 31.1 The Authority may terminate this Contract by issuing a Termination Notice to the Supplier:
- 31.1.1 for convenience at any time;
 - 31.1.2 if a Supplier Termination Event occurs;
 - 31.1.3 if a Force Majeure Event endures for a continuous period of more than ninety (90) days;
 - 31.1.4 in accordance with section 78 and section 79 (where applicable) of the Procurement Act 2023, and provided that the requirements of section 78(7) of the Procurement Act 2023 have been met, where:
 - (a) the Authority considers that the Contract was awarded or modified in material breach of the Procurement Act 2023 or regulations made under it;
 - (b) the Supplier has, since the award of the Contract become an excluded supplier or excludable supplier (including by reference to an associated person) as set out in section 57 of the Procurement Act 2023 and further provided that the conditions in section 78(8) of the Procurement Act 2023 have been met; and/or
 - (c) any Sub-Contractor in respect of which the Authority requested information under section 28(1)(a) of the Procurement Act 2023 in relation to the award of the Contract is an excluded supplier or excludable supplier as set out in section 57 of the Procurement Act 2023 and further provided that the conditions in section 78(3)(b) and 78(8) of the Procurement Act 2023 have been met; or
 - 31.1.5 where any Sub-Contractor that became a Sub-Contractor after the award of the Contract is an excluded supplier or excludable supplier as defined in section 57 of the Procurement Act 2023, provided that prior to exercising its right of termination under this Clause 31.1.5 the Authority:
 - (a) has notified the Supplier of its intention to terminate under this Clause, and why the Authority has decided to terminate the Contract;
 - (b) has given the Supplier reasonable opportunity to make representations about whether this Clause applies and the Authority's decision to terminate; and
 - (c) has given the Supplier a reasonable opportunity to end its Sub-Contract with the excluded or excludable supplier, and if necessary, find an

alternative Sub-Contractor.

31.2 Where the Authority:

- 31.2.1 is terminating this Contract under Clause 31.1.2 due to the occurrence of either limb (b),(h) and/or (i) of the definition of Supplier Termination Event, it may rely on a single material Default or on a number of Defaults or repeated Defaults (whether of the same or different obligations and regardless of whether such Defaults are cured) which taken together constitute a material Default; and/or
- 31.2.2 has the right to terminate this Contract under Clause 31.1.2 or Clause 31.1.3, it may, prior to or instead of terminating the whole of this Contract, serve a Termination Notice requiring the partial termination of this Contract to the extent that it relates to any part of the Services which are materially affected by the relevant circumstances.

Termination by the Supplier

31.3 The Supplier may, by issuing a Termination Notice to the Authority, terminate:

- 31.3.1 this Contract if the Authority fails to pay an undisputed sum due to the Supplier under this Contract which in aggregate exceeds £**insert amount equivalent to 1 month's average Charges** and such amount remains outstanding 40 Working Days after the receipt by the Authority of a notice of non-payment from the Supplier; or
- 31.3.2 any Services that are materially impacted by a Force Majeure Event that endures for a continuous period of more than ninety (90) days,

and this Contract or the relevant Services (as the case may be) shall then terminate on the date specified in the Termination Notice (which shall not be less than 20 Working Days from the date of the issue of the Termination Notice). If the operation of Clause 31.3.2 would result in a Partial Termination, the provisions of Clause 32.4 (*Partial Termination*) shall apply.

Partial Termination

- 31.4 If the Supplier notifies the Authority pursuant to Clause 31.3.2 (*Termination by the Supplier*) that it intends to terminate this Contract in part and the Authority, acting reasonably, believes that the effect of such Partial Termination is to render the remaining Services incapable of meeting a significant part of the Authority Requirements, then the Authority shall be entitled to terminate the remaining part of this Contract by serving a Termination Notice to the Supplier within 1 month of receiving the Supplier's Termination Notice. For the purpose of this Clause 31.4, in assessing the significance of any part of the Authority Requirements, regard shall be had not only to the proportion of that part to the Authority Requirements as a whole, but also to the importance of the relevant part to the Authority.
- 31.5 The Parties shall agree the effect of any Change necessitated by a Partial Termination in accordance with the Change Control Procedure, including the effect the Partial Termination may have on any other Services and the Charges, provided that:
 - 31.5.1 the Supplier shall not be entitled to an increase in the Charges in respect of the Services that have not been terminated if the Partial Termination arises due to

the occurrence of a Supplier Termination Event;

31.5.2 any adjustment to the Charges (if any) shall be calculated in accordance with the Financial Model and must be reasonable; and

31.5.3 the Supplier shall not be entitled to reject the Change.

32. Consequences of Expiry or Termination

General Provisions on Expiry or Termination

32.1 The provisions of Clauses 5.8 (*Specially Written Software warranty*), 9.7.6 (*Indemnity against the recall of goods*), 10.6 and 10.7 (*VAT*), 10.14 and 10.15 (*Set-off and Withholding*), 12 (*Records, Reports, Audits and Open Book Data*), 14.8 (*Employment Indemnity*), 14.9 (*Income Tax and National Insurance Contributions*), 16 (*Intellectual Property Rights*), 17.1 (*IPRs Indemnity*), 19 (*Confidentiality*), 20 (*Transparency and Freedom of Information*), 21 (*Protection of Personal Data*), 23 (*Limitations on Liability*), 32 (*Consequences of Expiry or Termination*), 38 (*Severance*), 40 (*Entire Agreement*), 41 (*Third Party Rights*), 43 (*Disputes*) and 44 (*Governing Law and Jurisdiction*), and the provisions of Schedules 1 (*Definitions*), 11 (*Charges and Invoicing*), 12 (*Payments on Termination*), 15 (*Financial Reports and Audit Rights*), 19 (*Dispute Resolution Procedure*), 20 (*Reports and Records Provisions*), 21 (*Exit Management*), 24 (*Staff Transfer*), and 27 (*Intellectual Property Rights*) and such other provisions which are expressly or by implication required to survive termination or expiry, shall survive the termination or expiry of this Contract.

32.2 Accumulated rights of the Parties shall not be affected by termination or expiry of the Contract.

Exit Management

32.3 The Parties shall comply with the provisions of Schedule 21 (*Exit Management*) and any current Exit Plan in relation to orderly transition of the Services to the Authority or a Replacement Supplier.

Payments by the Authority

32.4 If this Contract is terminated by the Authority pursuant to Clause 31.1.1 (*Termination by the Authority*) or by the Supplier pursuant to Clause 31.3.1 (*Termination by the Supplier*) or 34.4, the Authority shall pay the Supplier the following payments (which shall be the Supplier's sole remedy for the termination of this Contract):

32.4.1 the Termination Payment; and

32.4.2 the Compensation Payment, if either of the following periods is less than three hundred and 365 days:

(a) the period from (but excluding) the date that the Termination Notice is given (or, where Paragraph 2.1(a) of Part D of Schedule 11 (*Charges and Invoicing*) applies, deemed given) by the Authority pursuant to Clause 31.1.1 (*Termination by the Authority*) to (and including) the Termination Date; or

(b) the period from (and including) the date of the non-payment by the

Authority referred to in Clause 31.3.1
(*Termination by the Supplier*) to (and including) the Termination Date.

- 32.5 If this Contract is terminated (in part or in whole) by the Authority pursuant to Clauses 31.1.2, 31.1.4(b), 31.1.4(c), 31.1.5 (*Termination by the Authority*), 33.8.12(b) and/or 33.12.2 or Clauses 15.15.1 or 15.8 (*Sub-Contracting*) or Clause 33.7.2 or 33.7 (*Conflicts of Interest*) or the Term expires, the only payments that the Authority shall be required to make as a result of such termination or expiry (whether by way of compensation or otherwise) are:
- 32.5.1 payments in respect of any Assets or apportionments in accordance with Schedule 21 (*Exit Management*); and
 - 32.5.2 payments in respect of unpaid Charges for Services received up until the Termination Date.
- 32.6 The costs of termination incurred by the Parties shall lie where they fall if:
- 32.6.1 either Party terminates or partially terminates this Contract for a continuing Force Majeure Event pursuant to Clauses 31.1.3 or 31.2.2 (*Termination by the Authority*) or 31.3.2 (*Termination by the Supplier*); or
 - 32.6.2 the Authority terminates this Contract under Clauses 31.1.4(a) (*Termination by the Authority*) or 33.7.1 (*Conflicts of Interest*).

Payments by the Supplier

- 32.7 In the event of termination or expiry of this Contract, the Supplier shall repay to the Authority all Charges it has been paid in advance in respect of Services not provided by the Supplier as at the date of expiry or termination.
- 32.8 If this Contract is terminated (in whole or in part) by the Authority pursuant to Clause 31.1.2 (*Termination by the Authority*) prior to Achievement of one or more CPP Milestones, the Authority may at any time on or within 12 months of the issue of the relevant Termination Notice by issue to the Supplier of written notice (a "**Milestone Adjustment Payment Notice**") require the Supplier to repay to the Authority an amount equal to the aggregate Milestone Adjustment Payment Amounts in respect of each CPP Milestone to which the Milestone Adjustment Payment Notice relates.
- 32.9 A Milestone Adjustment Payment Notice shall specify:
- 32.9.1 each CPP Milestone to which it relates;
 - 32.9.2 in relation to each such CPP Milestone, each Deliverable relating to that CPP Milestone that the Authority wishes to retain, if any (each such Deliverable being a "**Retained Deliverable**"); and
 - 32.9.3 those Retained Deliverables, if any, the Allowable Price for which the Authority considers should be subject to deduction of an adjusting payment on the grounds that they do not or will not perform in all material respects in accordance with their specification (such adjusting payment being an "**Allowable Price Adjustment**"),
- and may form part of a Termination Notice.

- 32.10 The Supplier shall within 10 Working Days of receipt of a Milestone Adjustment Payment Notice, in each case as applicable:
- 32.10.1 notify the Authority whether it agrees that the Retained Deliverables which the Authority considers should be subject to an Allowable Price Adjustment as specified in the relevant Milestone Adjustment Payment Notice should be so subject; and
 - 32.10.2 in relation to each such Retained Deliverable that the Supplier agrees should be subject to an Allowable Price Adjustment, notify the Authority of the Supplier's proposed amount of the Allowable Price Adjustment and the basis for its approval;
 - 32.10.3 provide the Authority with its calculation of the Milestone Adjustment Payment Amount in respect of each CPP Milestone the subject of the relevant Milestone Adjustment Payment Notice using its proposed Allowable Price Adjustment, including details of:
 - (a) all relevant Milestone Payments; and
 - (b) the Allowable Price of each Retained Deliverable; and
 - 32.10.4 provide the Authority with such supporting information as the Authority may require.
- 32.11 If the Parties do not agree the calculation of a Milestone Adjustment Payment Amount within 20 Working Days of the Supplier's receipt of the relevant Milestone Adjustment Payment Notice, either Party may refer the Dispute to the Dispute Resolution Procedure.
- 32.12 If the Authority issues a Milestone Adjustment Payment Notice pursuant to Clause 32.8:
- 32.12.1 the Authority shall:
 - (a) securely destroy or return to the Supplier all Non-retained Deliverables that are in tangible form; and
 - (b) ensure that all Non-retained Deliverables that are held in electronic, digital or other machine-readable form cease to be readily accessible (other than by the information technology staff of the Authority) from any computer, word processor, voicemail system or any other device containing such all Non-retained Deliverables,

in each case as soon as reasonably practicable after repayment of the aggregate Milestone Adjustment Payment Amounts repayable pursuant to that Milestone Adjustment Payment Notice; and

all licences granted by the Supplier pursuant to Schedule 27 (*Intellectual Property Rights*) in respect of Specially Written Software and Project Specific IPRs and any Supplier Non-COTS Software and/or Supplier Background IPRs shall terminate upon such repayment to the extent that they relate to the Non-retained Deliverables.

Section J: Miscellaneous and Governing Law

33. Compliance

Health and Safety

- 33.1 The Supplier shall perform its obligations under this Contract (including those in relation to the Services) in accordance with:
- 33.1.1 all applicable Law regarding health and safety; and
 - 33.1.2 the Health and Safety Policy whilst at the Authority Premises.
- 33.2 Each Party shall notify the other as soon as practicable of any health and safety incidents or material health and safety hazards at the Authority Premises of which it becomes aware and which relate to or arise in connection with the performance of this Contract. The Supplier shall instruct the Supplier Personnel to adopt any necessary associated safety measures in order to manage any such material health and safety hazards.

Employment Law

- 33.3 The Supplier must perform its obligations meeting the requirements of all applicable Law regarding employment.

Equality and Diversity

- 33.4 The Supplier shall:
- 33.4.1 perform its obligations under this Contract (including those in relation to the Services) in accordance with:
 - (a) all applicable equality Law (whether in relation to race, sex, gender reassignment, age, disability, sexual orientation, religion or belief, pregnancy, maternity or otherwise);
 - (b) the Authority's equality and diversity policy as provided to the Supplier from time to time; and
 - (c) any other requirements and instructions which the Authority reasonably imposes in connection with any equality obligations imposed on the Authority at any time under applicable equality Law; and
 - 33.4.2 take all necessary steps, and inform the Authority of the steps taken, to prevent unlawful discrimination designated as such by any court or tribunal, or the Equality and Human Rights Commission or (any successor organisation).

Official Secrets Act and Finance Act

- 33.5 The Supplier shall comply with the provisions of:
- 33.5.1 the Official Secrets Acts 1911 to 1989; and

33.5.2 section 182 of the Finance Act 1989.

Conflicts of Interest

33.6 The Supplier:

33.6.1 must take action to ensure that neither the Supplier nor the Supplier Personnel are placed in the position of an actual or potential Conflict of Interest; and

33.6.2 must promptly notify and provide details to the Authority if an actual, perceived or potential Conflict of Interest happens or is expected to happen.

33.7 The Authority will consider whether there are any reasonable steps that can be put in place to mitigate an actual, perceived or potential Conflict of Interest. If, in the reasonable opinion of the Authority, such steps do not or will not resolve an actual or potential Conflict of Interest, the Authority may terminate this Contract immediately by giving notice in writing to the Supplier where there is or may be an actual or potential Conflict of Interest and where the reason for the unresolvable actual or potential Conflict of Interest is in the reasonable opinion of the Authority:

33.7.1 outside of the control of the Supplier, Clauses 32.2, 32.6.2 to 32.11 shall apply; or

33.7.2 within the control of the Supplier, Clauses 32.2, 32.5, and 32.7 to 32.11 shall apply.

Modern Slavery

33.8 The Supplier:

33.8.1 shall not use, nor allow its sub-contractors to use forced, bonded or involuntary prison labour;

33.8.2 shall not require any Supplier Personnel or the personnel of any sub-contractors to lodge deposits or identity papers with their employer and shall be free to leave their employer after reasonable notice;

33.8.3 warrants and represents that it has not been convicted of any slavery or human trafficking offences anywhere around the world;

33.8.4 warrants that to the best of its knowledge it is not currently under investigation, inquiry or enforcement proceedings in relation to any allegation of slavery or human trafficking offences anywhere around the world;

33.8.5 shall make reasonable enquires to ensure that its officers, employees and sub-contractors have not been convicted of slavery or human trafficking offences anywhere around the world;

33.8.6 shall have and maintain throughout the Term its own policies and procedures to ensure its compliance with the Modern Slavery Act 2015 and include in its contracts with its sub-contractors anti-slavery and human trafficking provisions;

33.8.7 shall implement due diligence procedures to ensure that there is no slavery or human trafficking in any part of its supply chain performing obligations under the Contract;



- 33.8.8 shall prepare and deliver to the Authority, an annual slavery and human trafficking report (in respect of which a statement under section 54 of the Modern Slavery Act would be sufficient) setting out the steps it has taken to ensure that slavery and human trafficking is not taking place in any of its supply chains or in any part of its business;
- 33.8.9 shall not use, nor allow its employees or sub-contractors to use physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation of its employees or sub-contractors;
- 33.8.10 shall not use or allow child or slave labour to be used by its sub-contractors;
[and]
- 33.8.11 shall report the discovery or suspicion of any slavery, trafficking, forced labour, child labour, involuntary prison labour or labour rights abuses by it or its sub-contractors to the Authority and the Modern Slavery Helpline and relevant national or local law enforcement agencies;
- 33.8.12 if the Supplier is in Default under Clauses 33.8.1 to 33.8.11 the Authority may by notice:
- (a) require the Supplier to remove from performance of the Contract any sub-contractor, Supplier Personnel or other persons associated with it whose acts or omissions have caused the Default; or
 - (b) immediately terminate the Contract in accordance with Clause 31.1.2; and

Guidance – Sub-clauses 33.8.13 to 33.8.17, and Clauses 33.9 and 33.10 are intended for use in medium and high risk contracts. For guidance on classifying contracts as medium or high risk, please see section 1 of the Modern Slavery Guidance attached to PPN 009 (Tackling Modern Slavery in Government Supply Chains). Authorities should consider which requirements, including any additional requirements, are appropriate for their Contract.]

- 33.8.13 [Optional]: shall comply with any request by the Authority to complete the Modern Slavery Assessment Tool within 60 days of such request; **Guidance: If this sub-clause is included then also include the optional definition of Modern Slavery Assessment Tool in Schedule 1.]**
- 33.8.14 [Optional]: shall, if the Supplier or the Authority identifies any occurrence of modern slavery connected to this Contract, comply with any request of the Authority to follow the Rectification Plan Process to submit a remedial action plan which follows the form set out in [Annex D of the Tackling Modern Slavery in Government Supply Chains guidance] to PPN 009 (Tackling Modern Slavery in Government Supply Chains);]
- 33.8.15 [Optional]: shall comply with any request by the Authority to provide a Supply Chain Map within 14 days of such request; **[Guidance: If this sub-clause is included then also include the optional definition of Supply Chain Map in Schedule 1.]**
- 33.8.16 [Optional]: shall comply with any request by the Authority to provide a copy of any reports of any sub-contractor regarding any or all of workplace conditions,



working or employment practices and recruitment practices within 14 days of such request;]

33.8.17 **[Optional]** shall carry out due diligence to ensure workers in its business and its supply chains are not paying illegal or exploitative recruitment fees to secure employment, and where these fees are uncovered shall ensure that workers are remedied;] [and]

33.9 **[Optional]**: The following shall be added to the definition of "Audit" in Paragraph 1.1 of Schedule 15 (*Financial Reports and Audit Rights*) immediately after limb (t):

"(u) to carry out an unannounced or semi-announced inspection of any Site and speak directly to any Supplier Personnel in a confidential manner and in the native language of such Supplier Personnel in respect of workforce conditions, working or employment practices and recruitment practices;"

33.10 **[Optional]**: For the purposes of an audit carried out pursuant to limb (u) of the definition of "Audit", in addition to any other rights under the Contract, the Authority may instruct the Supplier to carry out such an audit of any Sub-Contractor by an independent third party and, if so instructed, the Supplier shall deliver a report to the Authority within ninety (90) days of such instruction.]

33.11 **[Optional]**: If the Supplier notifies the Authority pursuant to Clause 33.8.11 it shall respond promptly to the Authority's enquiries, co-operate with any investigation, and allow the Authority to audit any books, records and/or any other relevant Documentation in accordance with the Contract.]

33.12 **[Optional]**: If the Supplier is in Default under any of Clauses 33.8.13 to 33.11 (inclusive) the Authority may by notice:

33.12.1 require the Supplier to remove from performance of the Contract any Sub-Contractor, Supplier Personnel or other persons associated with it whose acts or omissions have caused the Default; or

33.12.2 immediately terminate the Contract in accordance with Clause 31.1.2.]

Whistleblowing

33.13 As soon as it is aware of it the Supplier and Supplier Personnel must report to the Authority any actual or suspected breach of:

33.13.1 Law;

33.13.2 Clauses 33.1 to 33.7 or 33.13; or

33.13.3 Clause 37.

33.14 The Supplier must not retaliate against any of the Supplier Personnel who in good faith reports a breach listed in this Clause to the Authority or a Prescribed Person.

Recruitment of Supplier Personnel

33.15 Where, during the Term, the Supplier or a Sub-contractor need to hire Supplier Personnel for a role based in the United Kingdom, the role should be published on the Governments' 'Find a Job' website and include the location at which Supplier Personnel

would be expected to perform the role.

34. Assignment and Novation

- 34.1 The Supplier shall not assign, novate or otherwise dispose of or create any trust in relation to any or all of its rights, obligations or liabilities under this Contract without the prior written consent of the Authority.
- 34.2 The Authority may at its discretion assign, novate or otherwise dispose of any or all of its rights, obligations and liabilities under this Contract and/or any associated licences to:
- 34.2.1 any Crown Body; or
 - 34.2.2 to a body other than a Crown Body (including any private sector body) which performs any of the functions that previously had been performed by the Authority,

and the Supplier shall, at the Authority's request, enter into an agreement in such form as the Authority shall reasonably specify in order to enable the Authority to exercise its rights pursuant to this Clause 34.2.

- 34.3 A change in the legal status of the Authority such that it ceases to be a Crown Body shall not (subject to Clause 34.4) affect the validity of this Contract and this Contract shall be binding on any successor body to the Authority.
- 34.4 If the Authority assigns, novates or otherwise disposes of any of its rights, obligations or liabilities under this Contract to a body which is not a Crown Body or if a body which is not a Crown Body succeeds the Authority (any such body a "**Successor Body**"), the Supplier shall have the right to terminate for an Insolvency Event affecting the Successor Body identical to the right of termination of the Authority under limb (k) of the definition of Supplier Termination Event (as if references in that limb (k) to the Supplier and the Guarantor were references to the Successor Body) and the consequences of termination set out in Clause 32.3 shall apply.

35. Waiver and Cumulative Remedies

- 35.1 The rights and remedies under this Contract may be waived only by notice and in a manner that expressly states that a waiver is intended. A failure or delay by a Party in ascertaining or exercising a right or remedy provided under this Contract or by law shall not constitute a waiver of that right or remedy, nor shall it prevent or restrict the further exercise of that or any other right or remedy. No single or partial exercise of any right or remedy shall prevent or restrict the further exercise of that or any other right or remedy.
- 35.2 Unless otherwise provided in this Contract, rights and remedies under this Contract are cumulative and do not exclude any rights or remedies provided by law, in equity or otherwise.

36. Relationship of the Parties

- 36.1 Except as expressly provided otherwise in this Contract, nothing in this Contract, nor any actions taken by the Parties pursuant to this Contract, shall create a partnership, joint venture or relationship of employer and employee or principal and agent between the Parties, or authorise either Party to make representations or enter into any commitments for or on behalf of any other Party.

37. Exclusions

- 37.1 During the Term the Supplier shall notify the Authority as soon as reasonably practicable if:
- 37.1.1 the Supplier considers that an exclusion ground within the Procurement Act 2023 and any associated Regulations applies to the Supplier, including where the Supplier is put on the debarment list or becomes an excluded or excludable supplier by virtue of any associated persons or subcontractors where information relating to such was provided under Section 28 of the Procurement Act 2023; and/or
 - 37.1.2 there are any changes to the Supplier's associated persons within the meaning of the Procurement Act 2023.
- 37.2 If the Supplier notifies the Buyer in accordance with Clause 37.1.1 then the Supplier must promptly provide any information the Authority reasonably requests in relation to the notification, including information to support an assessment of whether the circumstances giving rise to the exclusion ground are continuing or likely to occur again.
- 37.3 If the Supplier notifies the Buyer in accordance with Clause 37.1.2 above then the Supplier must promptly provide any information requested by the Buyer in relation to the change to the Supplier's associated persons, including any information set out in the Procurement Regulations 2024.
- 37.4 The Authority may terminate this Contract in accordance with Clause 31.1.2 if:
- 37.4.1 the Supplier has failed to provide notification under Clause 37.1.1 as soon as reasonably practicable after the Supplier becoming aware that an exclusion ground within the Procurement Act 2023 and any associated Regulations does or may apply to the Supplier;
 - 37.4.2 the Supplier has failed to provide notification under Clause 37.1.2 as soon as reasonably practicable after the Supplier becoming aware of any changes to the Supplier's "associated persons" within the meaning of the Procurement Act 2023; and/or
 - 37.4.3 any notification or information provided by the Supplier under Clause 37.1, 37.2 and/or 37.3 is incomplete, inaccurate or misleading.
- 37.5 Clause 37.4 is without prejudice to the Authority's rights to terminate the Contract in accordance with Clause 31.1.4.

38. Severance

- 38.1 If any provision or part provision of this Contract is or becomes invalid, illegal or unenforceable for any reason, such provision or part-provision shall be deemed deleted, but that shall not affect the validity and enforceability of the rest of this Contract.

39. Further Assurances

- 39.1 Each Party undertakes at the request of the other, and at the cost of the requesting Party to do all acts and execute all documents which may be reasonably necessary to give effect to the meaning of this Contract.

40. Entire Agreement

- 40.1 This Contract constitutes the entire agreement between the Parties in respect of its subject matter and supersedes and extinguishes all prior negotiations, arrangements, understanding, course of dealings or agreements made between the Parties in relation to its subject matter, whether written or oral.
- 40.2 Neither Party has been given, nor entered into this Contract in reliance on, any warranty, statement, promise or representation other than those expressly set out in this Contract.
- 40.3 Nothing in this Clause 40 shall exclude any liability in respect of misrepresentations made fraudulently.

41. Third Party Rights

- 41.1 The provisions of Clauses 15.12 and 15.13 (*Supply Chain Protection*), 17.1 (*IPRs Indemnity*), Paragraphs 2.1 and 2.6 of Part A, Paragraphs 2.1, 2.6, 3.1 and 3.3 of Part B, Paragraphs 2.1 and 2.3 of Part C, Part D and Paragraphs 1.4, 2.3 and 2.8 of Part E of Schedule 24 (*Staff Transfer*) and the provisions of Paragraph 7.9 of Schedule 21 (*Exit Management*) (together "**Third Party Provisions**") confer benefits on persons named or identified in such provisions other than the Parties (each such person a "**Third Party Beneficiary**") and are intended to be enforceable by Third Parties Beneficiaries by virtue of the CRTPA.
- 41.2 Subject to Clause 41.1, a person who is not a Party to this Contract has no right under the CRTPA to enforce any term of this Contract but this does not affect any right or remedy of any person which exists or is available otherwise than pursuant to that Act.
- 41.3 Except for the provisions of Clauses 15.12 and 15.13 (*Supply Chain Protection*), no Third Party Beneficiary may enforce, or take any step to enforce, any Third Party Provision without the prior written consent of the Authority, which may, if given, be given on and subject to such terms as the Authority may determine.
- 41.4 Any amendments or modifications to this Contract may be made, and any rights created under Clause 41.1 may be altered or extinguished, by the Parties without the consent of any Third Party Beneficiary.

42. Notices

- 42.1 Any notices sent under this Contract shall be in writing and served by e-mail unless it is not practicable to do so.
- 42.2 Subject to Clause 42.1, the following table sets out the method by which notices may be served under this Contract and the respective deemed time and proof of service:

Manner of Delivery	Deemed time of service	Proof of service
Email	9.00am on the first Working Day after sending	Dispatched as a pdf attachment to an e-mail to the correct e-mail address without any error message.
Personal delivery	On delivery, provided delivery is between	Properly addressed and delivered as evidenced by

Manner of Delivery	Deemed time of service	Proof of service
	9.00am and 5.00pm on a Working Day. Otherwise, delivery will occur at 9.00am on the next Working Day.	signature of a delivery receipt
Prepaid, Royal Mail Signed For™ 1st Class or other prepaid, next Working Day service providing proof of delivery.	At the time recorded by the delivery service, provided that delivery is between 9.00am and 5.00pm on a Working Day. Otherwise, delivery will occur at 9.00am on the same Working Day (if delivery before 9.00am) or on the next Working Day (if after 5.00pm).	Properly addressed prepaid and delivered as evidenced by signature of a delivery receipt

- 42.3 Notices shall be sent to the e-mail addresses (or address, where e-mail is not practicable) set out in section 13 (*Notices*) of the Front Sheet.
- 42.4 This Clause 42 does not apply to the service of any proceedings or other documents in any legal action or, where applicable, any arbitration or other method of dispute resolution (other than the service of a Dispute Notice under Schedule 19 (*Dispute Resolution Procedure*)).

43. Disputes

- 43.1 The Parties shall resolve Disputes arising out of or in connection with this Contract in accordance with the Dispute Resolution Procedure.
- 43.2 The Supplier shall continue to provide the Services in accordance with the terms of this Contract until a Dispute has been resolved.

44. Governing Law and Jurisdiction

- 44.1 This Contract and any issues, disputes or claims (whether contractual or non-contractual) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the laws of England and Wales.
- 44.2 Subject to Clause 43 (*Disputes*) and Schedule 19 (*Dispute Resolution Procedure*) (including the Authority's right to refer the dispute to arbitration), the Parties agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim (whether contractual or non-contractual) that arises out of or in connection with this Contract or its subject matter or formation.