



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8002035/2025

Employment Judge: M Robison

Mr R Thomson

Claimant

Resolve PHB Ltd

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £ 1032 (3 weeks x £344).
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £600 (1.5 weeks x £400).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1600 (20 days x £80).

Date sent to parties

02 October 2025
