



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100912/2025**

**Held in Glasgow via Cloud Video Platform (CVP) on 27 October 2025**

**Employment Judge I McFatridge**

**Mr C Picken**

**Claimant  
Represented by:  
Ms L Hogg -  
Friend**

**Maclennan Distribution Limited**

**Respondent  
Represented by:  
Ms G Scriven –  
Counsel**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the preliminary hearing was that the claimant was not disabled in terms of section 6 of the Equality Act 2010 at the relevant time. The claimant's claims are dismissed.

### **REASONS**

Oral reasons were given at the hearing.

**Date sent to parties**

**29 October 2025**

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