



EMPLOYMENT TRIBUNALS

Claimant: Mr C Davidson

Respondent: Benjamin James Henderson

JUDGMENT

1. The title is amended to show the correct name of the first respondent. The claim against the second respondent is dismissed.
2. The claim was presented in the Manchester Employment Tribunal on 6 July 2024. The respondent does not contest the claim and has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £442.46 gross (which includes any entitlement to outstanding holiday pay that he is owed). The claimant is responsible for the payment of any tax or National Insurance.

Approved by:

Employment Judge Cookson

9 October 2025

JUDGMENT SENT TO THE PARTIES ON

20 November 2025

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2403680/2024**

Name of case: **Mr C Davidson** v **Benjamin James
Henderson**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 20 November 2025

the calculation day in this case is: 21 November 2025

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office