



EMPLOYMENT TRIBUNALS

Claimant: X

Respondent: Manchester University NHS Foundation Trust

Heard at: Manchester (in private (Rule 49); by CVP)

On: 24th September 2025
and 9th October 2025

Before: Employment Judge Anderson (sitting alone)

Representatives

For the claimant: In Person

For the respondent: Ms L Amartey (Counsel)

JUDGMENT

1. In the relevant period of June 2023 to March 2024, the Claimant was a disabled person within the meaning of s.6 Equality Act 2010.
2. For the purposes of this Judgment and subsequent written reasons, under Rule 49(3)(b) of the Employment Tribunal Procedure Rules 2024, it is ordered that the identity of the Claimant will be anonymised and referred to as 'X' and shall not be disclosed to the public. Reasons for this decision will be contained within the written reasons in respect of the disability decision.

Employment Judge Anderson

9th October 2025

JUDGMENT SENT TO THE PARTIES ON

20 November 2025

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>