



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Tracy Duck

**Respondent:** Burnt Ash Pre-School

**Heard at:** London South (by CVP)

**On:** 12 November 2025

**Before:** Employment Judge Moyler

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Ms E Bentley and Ms C Grant-Hickey

# JUDGMENT

The judgment of the Tribunal is as follows:

## Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £3663.23.
2. As the respondent has already paid £1604.37, the claimant is owed the sum of **£2058.86**.

**Employment Judge Moyler**  
**12 November 2025**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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