



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Z Blackburn  
**Respondent:** Wm Morrison Supermarkets Limited  
  
**Heard at:** Leeds Employment Tribunal (by CVP)  
**Before:** Employment Judge Deeley  
  
**On:** 18 November 2025  
  
**Representation**  
**Claimant:** Mr K Harris (Counsel)  
**Respondent:** Mr J Raizon (Counsel)

## JUDGMENT

The claimant's complaint of unfair (constructive) dismissal under s98 of the Employment Rights Act 1996 fails and is dismissed.

*Employment Judge Deeley*

**18 November 2025**

Judgment sent to the parties on:

.....  
For the Tribunal:

.....

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.