



EMPLOYMENT TRIBUNALS

Claimant: Mr R Misambo

Respondent: FC2010 Limited

Heard at: Leeds by CVP

On: 19 November 2025

Before: Employment Judge Tegerdine

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent failed to enter a response to the claim. The respondent was provided with notice of the hearing but did not attend.
2. The claimant's claim for unauthorised deduction from wages and breach of contract is well founded.
3. The respondent shall pay to the claimant the gross sum of **£3,360.00** being the amount properly payable to the claimant in respect of wages which should have been paid to the claimant on the following dates: 8 May 2024, 15 May 2024, 22 May 2024, 29 January 2025, 5 February 2025, 12 February 2025 & 19 February 2025.
4. The respondent shall pay the sum due to the claimant on or before **3 December 2025**.

Employment Judge Tegerdine

Date 19 November 2025

Notes

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions