



EMPLOYMENT TRIBUNALS

Claimant: Mr. R. Balogun

Respondent: VF Services Ltd.

JUDGMENT ON APPLICATION FOR RECONSIDERATION

The Judgment of the Tribunal is that the respondent's application dated 13 August 2025 for reconsideration of the judgment given orally on 30 July 2025 is refused as there is no reasonable prospect of the decision being varied or revoked.

REASONS

There is no reasonable prospect of the original decision being varied or revoked because:

1. the respondent is seeking an opportunity to seek to re-litigate matters that have already been ventilated, and to introduce points which did not form part of the discussions at the hearing on held on 30 July 2025.
2. the application fails to identify any procedural mishap or error of law in the sense of my failing to apply the relevant law correctly or making findings of fact which were not open to me.
3. there must be finality in litigation, and the interests of justice do not support that there should be a reconsideration of the judgment in this case.

Judge Callan

Date 14 November 2025

JUDGMENT SENT TO THE PARTIES ON

14 November 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.