



# EMPLOYMENT TRIBUNALS

Claimant: M D Andrews  
Respondent: Flowery Limited

## JUDGMENT

- 1. The claim was presented in the Watford Employment Tribunal on 31 December 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant **£16,433.88** gross.

Approved by:  
**Employment Judge Tynan**  
**Date: 27 October 2025**

JUDGMENT SENT TO THE PARTIES ON  
18 November 2025

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FOR THE TRIBUNAL OFFICE