



EMPLOYMENT TRIBUNALS

Claimant: Mr I D Nicolescu

Respondent: Motorlink Limited (1)
Mr S Crone (2)
Mr A Grainger (3)

Heard at: London South Tribunal

On: 1 October 2025

Before: Employment Judge Brewer

Representation

Claimant: Ms K Petrova, Lay Representative

Respondent: Ms S English, Litigation Consultant

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claims against Mr Crone are dismissed on withdrawal.
2. The claimant did not make a public interest disclosure and the claim against the first respondent for automatic unfair dismissal pursuant to s.103A Employment Rights Act 1996, fails and is dismissed.
3. As the claimant did not make a public interest disclosure the claim for public interest disclosure detriment made against the first respondent and Mr Grainger pursuant to ss. 47B and 48 Employment Rights Act 1996, fails and is dismissed.
4. The claim for breach of contract (notice pay) against the first respondent fails and is dismissed.

Employment Judge Brewer

Date: 1 October 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>