



EMPLOYMENT TRIBUNALS

Claimant: Mr Bradley Bulgen
Respondent: Net-Com (92) Limited
Heard at: East London Hearing Centre (by video)
On: 28 October 2025
Before: Employment Judge C H O'Rourke

Representation

For the Claimant: Mrs Bulgen – Claimant's wife
For the Respondent: Mr N Henry - Consultant

JUDGMENT

1. The Claimant's claims of breach of contract in respect of notice, arrears of holiday pay, unlawful deductions from wages and for 'other payments' fail and are dismissed.
2. The Claimant's claim of failure to provide terms and conditions of employment, subject to s.1 Employment Rights Act 1996 is dismissed, upon withdrawal.

Employment Judge C O'Rourke
Date: 28 October 2025

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.