



EMPLOYMENT TRIBUNALS

Claimant: Wayne Hammond

Respondent: ASDA Stores Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton (by video)

On: 17 October 2025

Before: Employment Judge Gray

Appearances

For the Claimant: Ms Millin (Counsel)

For the Respondent: Ms Akers (Counsel)

JUDGMENT

The judgment of the tribunal is that in respect of the Claimant's successful complaint of failure in the duty to make reasonable adjustments in respect of the PPT training that could have reasonably been implemented by the 26 September 2019, the Tribunal awards compensation of £3,712, made up of £2,500 injury to feelings and £1,212 in respect of interest (2,213 days (to the date of this decision) = 6.06 years, so $\text{£}2,500 \times 8\% \times 6.06 = \text{£}1,212$).

Approved by:

Employment Judge Gray

Dated: 17 October 2025

Sent to the parties on
17 November 2025

For the Tribunal Office
Jade Lobb

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>