



EMPLOYMENT TRIBUNALS

Claimant: Mr Sukhdeep Ruprah

Respondent: Competitive Cleaning Services Ltd

Heard at: Bristol (by CVP audio)

Date: 29 October 2025

Before: Employment Judge Midgley

Representation:

For the Claimant: Mrs Juliet Hawks (Advisor- Citizen Advice Bureau)
Observing Claimant in person

For the Respondent: Miss M Osewe (Lay representation: Litigation Executive – Peninsula)

JUDGMENT

1. The claim of automatic unfair dismissal is struck out on its withdrawal by the claimant.
2. The claims of disability discrimination will proceed to hearing in accordance with the case management orders of 29 October 2025.

Approved
Employment Judge Midgley

Date 29 October 2025

JUDGMENT SENT TO THE PARTIES ON
.....17 November 2025.....

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.