



EMPLOYMENT TRIBUNALS

Claimant: Mrs Jolanda Fouche

Respondent: The Knowledge Academy Ltd

Heard at: Cloud Video Platform

On: 26th September 2025

Before: Employment Judge Winfield

Representation

Claimant: In person

Respondent: In person (Mrs Jatinder Dhanoa, Senior Business Manager)

JUDGMENT

The judgment of the Tribunal is that the Claim is dismissed for want of jurisdiction.

Approved by
Employment Judge Winfield
24 October 2025

Judgment sent to the parties on
12 November 2025

Jade Lobb
For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>