



EMPLOYMENT TRIBUNALS

Claimant: Miss Erika Silva del Angel

Respondent: Volare Preston Limited

Heard at: Manchester (by CVP)

On: 29th September 2025

Before: Employment Judge Cline (sitting alone)

Representatives

For the Claimant: Mr Andrew Garside (lay representative)

For the Respondent: Miss Dominique Devlin (paralegal)

JUDGMENT

- 1) The Claimant's claim for detriment following a protected disclosure is struck out under Rule 37(1)(a) because it has no reasonable prospect of success.
- 2) The Claimant's claim for failure to make reasonable adjustments is struck out under Rule 37(1)(a) because it has no reasonable prospect of success.
- 3) The Claimant's claim for indirect discrimination is struck out under Rule 37(1)(a) because it has no reasonable prospect of success.
- 4) The Claimant's claim for unlawful deductions from wages is struck out under Rule 37(1)(a) because it has no reasonable prospect of success.
- 5) The Claimant's claim for unpaid holiday pay is struck out under Rule 37(1)(a) because it has no reasonable prospect of success.
- 6) The Claimant's claim for failure to pay a bonus is struck out under Rule 37(1)(a) because it has no reasonable prospect of success.

Employment Judge Cline

Date 30th September 2025

Date: 13 November 2025

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>