



Department
for Education

Department for Education
Sanctuary Buildings
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Date: 03 December 2025

Mr. Gurminder Athwal
Chair of Trustees
Sikh Academies Trust
c/o Khalsa Primary School
Wexham Road
Slough
Berkshire SL2 5QR

Company Number: 13104715

By email: [REDACTED]

Dear Gurminder,

Notice to improve

On 24 October 2024, we wrote to you in your capacity as the Chair of Trustees at Sikh Academies Trust ('the trust') to serve notice that the trust was required to improve its financial management and governance.

This was a consequence of non-compliance with the Academy Trust Handbook (ATH) resulting in a breach of the trust's funding agreement (FA). The Notice to Improve ('the Notice') set out the actions that were needed to be taken by the trust to ensure necessary improvements were made.

We have closely monitored the trust's progress against the conditions set out in the Notice, which included:

- working with advisors to support the trust with the delivery of a long-term strategy towards better financial health and school outcomes.
- a requirement to seek prior approval from the Department for Education (DfE) for any related party transactions, and
- submission of compliant monthly management accounts.

We are now satisfied that the required improvements have been made. As a result, the Notice is lifted with immediate effect, and a copy of this letter will be published on the GOV.UK website.

It is important that the trust continues to embed the controls and processes which have led to this improvement and continues to exercise strong financial oversight of the trust. We would like to thank you for your contribution in ensuring the trust has reached this position.

Yours sincerely,



Dame Kate Dethridge
Regional Director for South East, DfE



Lindsey Henning
Director, Schools Financial Support & Oversight, DfE

CC: Harmeet Sahota, Accounting Officer, Sikh Academies Trust
Hardip Singh, Chair of The Slough Sikh School Trust
Members: Daljit Kaur, Daljit Singh, Jujar Singh, Onkar Singh, Ralph Tabberer