Case Numbers: 2405640/23 and 2400874/25



## **EMPLOYMENT TRIBUNALS**

Claimant:	Mr R Yassa	
Respondent:	Manchester University NHS	Foundation Trust
Heard at:	Manchester	On: 29 September 2025
Before:	Employment Judge Childe Ms A Jackson Ms E Cadbury	
REPRESENTATION:		
Claimant: Respondent:	In person Mr Gibson (Solicitor)	
COSTS JUDGMENT		
The unanimous judgment of the Tribunal is as follows:		
The respondent's costs application is dismissed.		
		Approved by: Employment Judge Childe 29 September 2025
		Judgment sent to the parties on:
		12 November 2025
		For the Tribunal:

Note

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Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.