



THE EMPLOYMENT TRIBUNALS

Claimant Ms R Drevinskaite
Respondent Symington's Limited
Heard at Newcastle upon Tyne Hearing Centre
On 29 September – 2 October 2025
Before Employment Judge SE Langridge

Representation:

Claimant In person
Respondent James Hurd, counsel

JUDGMENT

1. The claimant's unfair dismissal claim under the Employment Rights Act 1996 fails and is dismissed.
2. The claimant's claim of victimisation under section 27 Equality Act 2010 fails and is dismissed.

Employment Judge Langridge

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

6 October 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>