



EMPLOYMENT TRIBUNALS

Claimant: Mr J L Mullen

Respondent: Henson Property Northumberland Limited

Heard at: Newcastle upon Tyne

On: 10 October 2025

Before: Employment Judge Heather

REPRESENTATION:

Claimant: in person

Respondent: Mr Tudor (lay representative)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages on 28 March 2025.
2. The respondent shall pay the claimant **£934.82**, which is the net sum deducted.

Holiday Pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
4. The respondent shall pay the claimant **£408.34**. The claimant is responsible for paying any tax or National Insurance.

Claim number: 6022057/2025

**Approved by:
Employment Judge Heather
10 October 2025**

Judgment sent to the parties on:

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.