



EMPLOYMENT TRIBUNALS

Claimant: Emma Rogers
Respondent: Nirvana maintenance

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 13 August 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract, without being given one week's notice to terminate her employment. The respondent must pay damages to the claimant of £721.00 gross.
3. The respondent must pay the claimant **£721.00 gross** in total.
4. The claimant must account to HM Revenue & Customs for any income tax and employee's National Insurance contributions due on the sum paid to her pursuant to this judgment.
5. The hearing listed on **19 January 2026** is cancelled.

Approved by:

Employment Judge Ramsden

Date: 9th October 2025

Judgment sent to parties on:
Date: 14th November 2025

For the Tribunal Office